



## **THE OPPORTUNITY**

Western Forest Products has an exciting opportunity for a two **Field Planners** to join our Mid Island Forest Operation in Campbell River, BC. Under the supervision of the Area Forester, the Field Planner plays a supportive role in forest management and sustainability programs. The incumbent is primarily responsible for field activities related to engineering layout and/or silviculture.

## **WHAT YOU WILL DO**

### **Safety & Environmental Performance**

- Demonstrate adherence to company safety and environmental processes and procedures.

### **Financial Performance**

- Understand corporate financial goals and recommend effective and innovative strategies to drive project cost efficiencies.

### **Leadership**

- Follow and implement principles in support of sustainable, integrated resource management
- Participate effectively in programs designed to improve safety, reduce operational costs, and maximize value and margins while meeting customer requirements;
- Participate in a culture of accountability and continuous improvement.

### **Operational**

- Actively participate as part of the Forestry team in field activities related to engineering layout and/or silviculture.
- Assist in the preparation of the various plans and assessments associated with cutblock development including:
  - Site Plans, Harvest, Road, Silviculture and Deactivation Instructions, Cutting Permit Submissions, Road Permit Submissions and related engineering projects, and preparation of other applications as necessary.

## **WHO YOU ARE**

### **Education and Experience**

- This is considered as an entry level position.
- Post-secondary Degree or Diploma in Forestry or related degree in Natural Resource Management; and
- Eligible for accreditation with the Association of BC Forest Professionals (RPF or RFT).
- Eligible for promotion to Senior Field Forester/Planner level once experience and RPF/RFT designation is obtained.

### **Skills, Knowledge and Required Competencies**

- Always maintaining a high degree of professionalism, courtesy, and friendliness.



**Western Forest Products Inc.**

DEFINING A HIGHER STANDARD™

- Basic understanding and comprehension of Forest Management and Land Use Planning;
- Ability to work in a team environment and possess good communication skills;
- Basic working knowledge of legal regulations and requirements related to BC crown and private land forest operations;
- Experience with forestry software (CENFOR (GENUS), Survey Wizard, Plant Wizard) as well as technology (i.e. LiDAR) would be considered an asset.

## **BENEFITS AND COMPENSATION**

We value our employees and offer a comprehensive total rewards package, which includes competitive compensation with a pay-for-performance philosophy, employer-paid benefits, pension and other programs designed to support our employees and meet their needs. If you invest your time and talents in our company, we will invest in you.

## **CAREER ADVANCEMENT**

We strive to support our people in reaching their full potential. We provide a variety of on-the-job training and continuing education in many areas at Western to ensure you have the skills you need to succeed. Our promote-from-within culture recognizes high performance, and we offer diverse career paths across the organization for those with the talent and will to advance.

## **ABOUT WESTERN FOREST PRODUCTS**

*Western Forest Products is a Canadian forest products company that sustainably manages forests and manufactures high-quality wood products. We are committed to providing the most sustainable building products on the planet. With operations in the coastal region of British Columbia and Washington State, Western Forest Products meets the needs of customers worldwide with a specialty wood products focus and diverse product offering sourced from our secure access to a variety of coastal BC tree species. Our progressive approach to safe and sustainable forestry practices and large investment in manufacturing ensures the health and prosperity of our forests, communities and business for generations to come.*

*We provide equal opportunity in recruitment, career development, promotion, training and rewards for all employees.*

## **HOW TO APPLY:**

Please apply through our website: [www.westernforest.com/careers/](http://www.westernforest.com/careers/)