THE OPPORTUNITY:
Western Forest Products (WFP) is seeking a Manager of Inventory and Analysis to join our Corporate Forestry team. This key role that is responsible for oversight of the Inventory and Analysis department and contributes to overall successful forestry management analysis and planning.

WHAT YOU WILL DO:
This successful applicant will be responsible for leading a highly motivated and skilled team of Foresters, Forest Technicians and GIS Analysts. The Inventory and Analysis team manages the Forest Inventory, LiDAR derived products, Timber Supply Analysis and supporting GIS data for over 1 million hectares of Crown and Private Land on the Coast of BC. The Manager will also provide oversight of WFP’s tenure administration and will plan and allocate and support analytical resources for WFP initiatives including Management Planning, Operational Planning, WFP’s Forest Strategy, Business Optimization, First Nation Joint Ventures and Contractor Partnerships.

In addition to advanced analytical capacity, the applicant will have proven track record of successful project management and team leadership. The ability to represent WFP professionally and positively both internally and externally is key to this role. You will have to have a vision for how to continually set a higher standard for timberlands analysis work and the drive and organization to get there to succeed as the Manager of Inventory and Analysis.

RESPONSIBILITIES:
- Provide leadership in safety and environmental stewardship by demonstrating and ensuring the adherence of company safety and sustainability processes and procedures
- Manage inventory and analysis department ensuring a systematic and standardized approach to handling, updating and analyzing data is used through all the department’s work
- Oversee development of Tree Farm License Management Plans including the supporting Timber Supply Analysis. Manage strategic analysis projects for WFP Timberlands
- Oversee GIS data management and improvement projects
- Oversee WFP’s GIS operational and strategic functions through ensuring effective services provided throughout the business
- Maintain systems and standards for WFP planning functions including CENFOR, ArcMAP, etc.
- Oversee WFP tenure administration
- Play a key contributing role in 20-year plan and 5-year plan development
- Work to inform WFP mill investment decisions through contributing to cross business unit functions
- Supervise and mentor staff while ensuring that they have the resources necessary to be successful

WHO YOU ARE:
Education and Experience:
- Post secondary degree in forestry or related field is required
- Registered Professional Forester or Forest Technician in British Columbia

Skills, Knowledge and Required Competencies:
- Provide leadership in safety and environmental stewardship by demonstrating and ensuring the adherence of company safety and sustainability processes and procedures
- Manage inventory and analysis department ensuring a systematic and standardized approach to handling, updating and analyzing data is used through all the department’s work
- Oversee development of Tree Farm License Management Plans including the supporting Timber Supply Analysis. Manage strategic analysis projects for WFP Timberlands
• Oversee GIS data management and improvement projects
• Oversee WFP’s GIS operational and strategic functions through ensuring effective services provided throughout the business
• Maintain systems and standards for WFP planning functions including CENFOR, ArcMAP, etc
• Oversee WFP tenure administration
• Play a key contributing role in 20 year plan and 5 year plan development
• Work to inform WFP mill investment decisions through contributing to cross business unit functions

BENEFITS AND COMPENSATION
We value our employees and offer a comprehensive total rewards package, which includes competitive compensation with a pay-for-performance philosophy, employer-paid benefits, pension and other programs designed to support our employees and meet their needs. If you invest your time and talents in us, we will invest in you.

CAREER ADVANCEMENT
We strive to support our people in reaching their full potential. We provide a variety of on-the-job training and continuing education in many areas at Western to ensure you have the skills you need to succeed. Our promote-from-within culture recognizes high performance, and we offer diverse career paths across the organization for those with the talent and will to advance.

OUR VALUES GUIDE US IN DEFINING A HIGHER STANDARD IN WHAT WE DO:
• We are committed to personal safety, sustainable management and environmental stewardship
• We behave with integrity, passion and transparency
• We seek mutually beneficial relationships
• We are dedicated to a culture of accountability and continuous improvement

ABOUT WESTERN FOREST PRODUCTS:
Western Forest Products is a Canadian forest products company that sustainably manages forests and manufactures high-quality wood products. We are committed to providing the most sustainable building products on the planet. With operations in the coastal region of British Columbia and Washington State, Western Forest Products meets the needs of customers worldwide with a specialty wood products focus and diverse product offering sourced from our secure access to a variety of coastal BC tree species. Our progressive approach to safe and sustainable forestry practices and large investment in manufacturing ensures the health and prosperity of our forests, communities and business for generations to come.

We provide equal opportunity in recruitment, career development, promotion, training and rewards for all employees.

All interested applicants can apply via our website www.westernforest.com/careers or email their resume directly to Katie Landry, Talent Acquisition Advisor, at klandry@westernforest.com