



West Fraser is a leading diversified forest products company, listed on the TSX and NYSE. Recognized for the eighth time as one of Canada's Top 100 Employers, we are a growing company looking for talented people to be part of our team. Our Hinton Wood Products division has an opportunity for a:

## **WATER RESOURCE TECHNICIAN**

The Water Resource Technician will work closely with both the planning and operations groups as part of the Woodlands team. Reporting to the Planning Superintendent the successful candidate will be responsible for the development and implementation of best management practices for watercourse crossing locations, construction and reclamation. The successful candidate will be responsible for understanding and interpreting water-related and aquatic species legislation and policies in the context of forest management and will be responsible for applying for all appropriate government approvals where necessary.

The ideal candidate would be a well-rounded individual with experience related to Provincial and Federal fisheries regulations, fish habitat, and water course crossing construction and forest management. Crossing construction and reclamation experience would be an asset.

### **Our ideal candidate will possess:**

- 5 or more years' experience in natural resource road management and/or construction. Experience or demonstrated knowledge of provincial and federal waterway regulations including Canada's Fisheries Act. Experience in fish habitat assessments and/or habitat improvement projects. Basic understanding of forest tenure systems in Alberta. Ability to qualify as a Registered Professional Forester, a Professional Biologist, or Registered Professional Engineer in Alberta. Meets the qualifications of a Qualified Aquatic Environment Specialist. GIS experience would be required.
- A valid driver's license

### **Core responsibilities include:**

- Commitment to Health & Safety Program
- Site assessments prior to crossing construction
- Ensure all appropriate approvals are in place prior to work commencing
- Developing a workplan for construction and reclamation while considering timing windows for fish and operations
- Assessment and coordination of reclamation of roads across management areas
- Crossing reclamation plans and permits on long-term liability roads, including contractor supervision
- Temporary crossing monitoring program and reporting; including supervision of return visits needed, notifications to Alberta Agriculture and Forestry/Water Act/Fisheries and Oceans Canada
- GIS tool development to help with structured decision-making e.g. watershed characteristics
- Environmental Operating Procedure development including staff training and guidance, check-in on procedures and reporting
- Attend moderate and high-risk crossing installation, decommission, and reclamation.

- Develop program to manage sedimentation for watercourse crossings
- Provide training (ongoing, new staff, yearly with contractors, etc.)
- Sit on FSCP (Foothills stream Crossing Partnership) as West Fraser lead (Hinton/Edson)

**Qualifications:**

- A Bachelor of Science degree in environmental sciences or natural resources (biology, forestry, etc.) or equivalent education
- Ability to qualify as a Registered Professional Forester, a Professional Biologist, or Registered Professional Engineer in Alberta
- Meets or exceeds qualification criteria as a Qualified Aquatic Environment Specialist under Alberta's Water Act.
- 5 or more years of experience in a related field

**Experience in the following areas:**

- Data collection and large dataset management
- Experience in fish habitat assessments and/or habitat improvement projects
- Environmental monitoring
- Provincial and federal waterway regulations including Canada's Fisheries Act
- Erosion and sediment control
- Crossing installations and reclamation
- GIS mapping, modeling, and tool development

West Fraser Timber has over 60 locations across Canada, the United States and Europe. We believe strongly in promoting from within and pride ourselves on providing a challenging environment with continuous development. The successful candidate should be interested in future growth opportunities within the company. West Fraser offers an excellent compensation package including a competitive salary, excellent benefits and an outstanding pension plan.

If this position sounds like the career for you, submit your application including resume and cover letter at [www.westfraser.com/jobs](http://www.westfraser.com/jobs) click "apply now" in green at the top of the page.

For more information on West Fraser and our current opportunities, visit our website at: [www.westfraser.com/jobs](http://www.westfraser.com/jobs)

*We thank all applicants for their interest; however, only those short-listed will be contacted.*