



WORKING FOR THE FOREST
BENEFITTING COMMUNITY

Operations Forester

Wells Gray Community Forest Corporation

Reports to: General Manager

Location: Clearwater, British Columbia

Employment Type: Full-time (40 hrs/week), permanent

Salary Range: \$82,000 to \$96,000 annually

Closing Date: February 27, 2026

Why Work with Us

The Community Forest offers the opportunity to live and work in the North Thompson Valley, a region known for its strong sense of community, affordable living relative to urban centres, and exceptional access to outdoor recreation. This role provides meaningful, hands-on involvement in community-led forest stewardship where environmental, social, and economic values are deeply connected.

Position Summary

The Operations Forester is a new role that supports the General Manager in the effective stewardship and operation of the Wells Gray Community Forest Agreement. This role is responsible for forest data management, contract oversight, silviculture program coordination, and community engagement to ensure the Community Forest is managed sustainably, and in alignment with provincial regulations, and long-term forest management objectives.

The Operations Forester plays a key integrative role, connecting technical forestry work with community priorities, operational accountability, and public trust. The role will evolve over time, given the range of responsibilities and the new areas of focus for the organization. Flexibility, initiative and adaptability are valued traits for our team.

Key Responsibilities

Forest Data & Information Management

- Maintain and manage forest management data, including spatial (GIS) and non-spatial datasets related to inventory, planning, harvesting, roads, silviculture, and tenure obligations.
- Coordinate data entry, quality control, and record-keeping for internal and external, etc electronic systems (ESF, RESULTS, HBS, etc.), inventory updates, and internal databases.
- Prepare maps, summaries, and technical materials for operational planning, reporting, and community, Board, or Committee presentations.
- Ensure forest data systems support regulatory compliance and informed decision-making.
- Liaise with consultants and service providers to execute contracts related to operational plans, layout, Site Plans, cruising, and data system development.

Silviculture & Forest Stewardship

- Plan, coordinate, and monitor silviculture activities including site preparation, planting, brushing, spacing, surveys, and free-growing obligations.
- Track silviculture liabilities and ensure obligations are met in accordance with provincial standards and the Community Forest Agreement.
- Oversee silviculture contractors, including scheduling, quality control and assurance, and performance review.
- Integrate fuel management objectives into operational plans and coordinate with local fire departments (municipal and regional district,) FireSmart program staff, BC Wildfire and other related groups.
- Integrate ecological, cultural, and community values into silviculture planning where applicable.
- Support operational planning and contribute to longer-term forest management and timber supply considerations.

Community Engagement

- Support the General Manager in community engagement activities related to forest operations, planning, and stewardship.
- Prepare clear, accessible communications (maps, summaries, presentations) for community meetings, open houses, and Board or Committee updates.
- Develop social media content in alignment with WGCFC's communication strategy and strategic plan.
- Respond to inquiries or concerns in a timely, respectful manner.
- Collaborate with Indigenous communities, local governments, recreational users, and other stakeholders in alignment with Community Forest objectives.
- Support transparency and accountability by communicating plans, decisions, and outcomes to the community.

Organizational & Operational Support

- Assist the General Manager with annual work planning, budgeting support, reporting, and policy development.
- Contribute to continuous improvement in forest management practices, internal systems, and community processes.
- Provide backup support for other operational functions as required.

Qualifications & Experience

- Diploma or degree in Forestry, resource management, environmental science, or a related field.
- Registered Professional Forester (RPF) or Registered Forest Technologist (RFT) in BC.
- Minimum 3–7 years of relevant experience in forest operations, silviculture, community forestry, or related work.
- Demonstrated experience with forest data management, GIS, and spatial analysis.
- Working knowledge of BC forest legislation, regulations, and reporting systems (e.g., RESULTS).
- Experience working with communities, Boards, or Indigenous communities is a strong asset.

Skills & Attributes

- Strong organizational and data management skills with attention to detail.
- Ability to translate technical forestry information into clear, community-friendly language.
- Comfort working with GIS, databases, and forest management systems; ideally experienced with Phoenix Connect.
- Excellent written and verbal communication skills.
- Collaborative, respectful, and adaptable working style.
- Valid Class 5 BC driver's licence.
- Ability to work independently, in both office and field settings.

Our Values, Your Values

We believe it is important to find staff who align with our values.

- We respect the unceded traditional territory of the Secwepemc
- We work for the Forest
- We foster a culture of safety
- We commit to respectful and honest communications
- We value diversity and inclusivity
- We ensure responsible and transparent governance
- We value Community
- We manage assets with long-term vision

Work Arrangement & Location

Given the community-focused nature of the role, the Operations Forester is expected to reside within a daily commute of Clearwater. A flexible work arrangement may be considered; however, the role requires regular in-person presence for community engagement, meetings, and field work throughout the Community Forest area.

Compensation, Benefits & Professional Development

- **Salary:** Commensurate with experience and qualifications.
- **Benefits:**
 - Extended health and dental coverage
 - Short- and long-term disability insurance
 - Life and accidental death & dismemberment insurance
- **Vacation:**
 - 3 weeks paid vacation annually, increasing with years of service (negotiable depending on years of experience)
 - Paid statutory holidays in accordance with BC legislation
- **Professional Development & Training:**
 - Annual professional development and training allowance
 - Support for maintaining professional designation (RPF or RFT), including membership fees, where applicable
 - Performance management program and mentorship
- **Relocation Support:**
 - Relocation assistance may be available for the successful candidate, subject to organizational policies and individual circumstances.

Contact

Please send all inquiries and applications to recruitment@wgcfc.ca

Applications can be addressed to Casey Macaulay RPF, General Manager