

JOB DESCRIPTION

POSITION: Seed Orchard Supervisor
LOCATION: Saanich Forestry Centre - Saanich, BC

POSITION OVERVIEW

The Seed Orchard Supervisor plays a critical role in the delivery of Western’s sustainable forest management program. This role is accountable for the safe and cost effective delivery of high quality seed and vegetative material consistent with Western’s long term harvest profile and provincial tree improvement programs. Responsibilities include the overall husbandry of the Saanich Forestry Centre seed orchards including propagation, pollen management, cone harvest, irrigation, and pest control. Close collaboration with the Tree Improvement Forester is required to ensure seed is delivered of the highest genetic quality.

RESPONSIBILITIES

Safety & Environmental Performance

- Provide leadership in safety and environmental performance by demonstrating and ensuring the adherence to company safety and sustainability processes and procedures.

Financial Performance

- Prepare budgets, forecasts, grant applications, monitor spending, and report results.
- Utilize financial data to analyze trends and make recommendations to improve efficiency; and
- Recommend effective and innovative strategies to drive cost efficiencies.

Leadership

- Provide leadership to improve safety and deliver high quality seed and vegetative material while effectively managing operational costs.

Operations

- Ensure the seed orchards continue to support Western’s long-term seed needs aligned with our harvest profile;
- Request, collect, propagate, and grow orchard stock;
- Layout, plant, and tend the seed orchard and cuttings production orchard;
- Collect, extract, apply, and store pollen for future use;
- Manage cover crops, vegetation, irrigation, nutrient delivery, and pest control;
- Collect, cure and ship cones for seed extraction;
- Collect and deliver vegetative material to growers;



- Ensure all seed and vegetative lots meet the BC Chief Forester’s Standards for seed use and apply for registration;
- Actively participate in the BC tree improvement program to ensure our seed is of the highest genetic quality;
- Maintain relationships with industry peers, government, and post-secondary institutions fostering mutually beneficial relationships enabling continual improvement in seed orchard management;
- Host tours and deliver presentations fostering enthusiasm and passion for the sustainable management of our coastal forests;
- Support a culture of accountability and continuous improvement.

QUALIFICATIONS

EDUCATION AND EXPERIENCE

- A bachelor’s degree or diploma in forestry, horticulture or agriculture, or the equivalent combination of education and experience;
- Class 5 Driver’s License;
- Seed orchard experience is an asset;
- Eligibility for registration with the Association of BC Forest Professionals is an asset.

SKILLS, KNOWLEDGE AND REQUIRED COMPETENCIES

- Strong planning, time management, and organization skills;
- Ability to communicate and lead teams effectively through a culture of respect and trust;
- Strong computer skills with proficiency in MS-Excel, MS-Word, and MS-Outlook;
- Ability to speak confidently in a public setting;
- Certifications for first aid, man-lifts, farm tractors, and pesticide application are assets;
- Mechanical aptitude an asset.

WE OFFER

We offer a competitive wage and comprehensive benefit package including a generous pension plan.

APPLY HERE

We look forward to hearing from you. Please share your resume by applying through Western Forest Products career page at this link and apply to Supervisor, Seed Orchard:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=7123675f-b0ca-4b68-9fea-f24295bd6993&ccid=2637603463_4010&type=MP&lang=en_CA