



Harvesting Superintendent

High Prairie/Slave Lake, Alberta

Our **Harvesting Superintendent** plays an integral role in **managing the wood supply** for both our High Prairie, AB and Athabasca, AB OSB Divisions. Leading a team of some of our industry's top professionals, the Harvesting Superintendent is responsible for carrying out Tolko's **annual timber harvesting, hauling and road building activities**. Read on to learn how you can join our team and make an impact!

We're looking for a **Harvesting Superintendent** to join our **Northwest Regional Woodlands Team** with offices located in **High Prairie and Slave Lake, Alberta**. Our Northwest Regional Woodlands Team operates Tolko's forest resources in northwestern Alberta, including timber harvesting, silviculture, and forest management and log yard activities. We are **dedicated to sustaining these areas to** the benefit of all who live and work there.

Our ideal candidate has the following qualifications:

- Minimum of 5-10 years of related experience in forest harvesting operations;
- University Degree or Technical Diploma in Forestry;
- Active Registered Professional Forester or Forest Technician designation;
- Strong understanding of Alberta forest policies, guidelines, and regulations;
- Proven ability to work with contractors, Indigenous Communities and external stakeholders;
- Computer skills and significant experience with the Microsoft suite of products as well as LIMS.
- Possess a positive attitude, self-initiative and motivation;
- Strong attention to detail and a high degree of accountability;
- Must be a strong team player with exceptional organization, communication, supervisory and interpersonal skills.

We value diversity at Tolko and know that experience and knowledge come in many forms. Even if you don't have all the qualifications above, please apply. We would love to hear from you.

In this role you will:

- **Lead a team of forestry professionals**, with oversight for all day-to-day activities within the Harvesting department.
- Interface with other Tolko Woodlands departments, contractors, **Indigenous Communities and Government agencies, private land owners and other key stakeholders**.
- Maintain accountability for **harvesting rate development** and negotiations with our valued contractor workforce.
- Execute on Tolko's **NRW purchase wood program, including salvage opportunities**, and identifying and securing private lands for harvesting.
- Oversee Tolko's High Prairie log yard operations.
- Be empowered to **manage priority initiatives** and schedule your time accordingly so you can enjoy the benefits of a flexible schedule.

So, what's in it for you?

- You'll take on an **exciting new challenge** with **supportive team members**.
- You'll earn a competitive salary based on your skills and experience. The expected base salary range for this position is **\$91,500 - \$122,000 per year**.
- You'll earn an additional **northern allowance** on top of your base pay.
- You'll be eligible to participate in Tolko's **bonus program**.
- **Competitive benefits** and a **retirement plan** come standard, so you don't have to choose between your bottom line and your wellbeing or your future.
- You may also be eligible for **relocation support** including community connections so you can live (and play) where you work.
- You'll be supported in **securing the qualification** you need to obtain your **Registered Professional Forestry certification in Alberta**.
- **Continued development** through on the job and classroom training and reimbursement of tuition and membership fees.
- A **positive, innovative, and inclusive work environment**.

If you want to work for a **sustainable, future focused company**, there is **no better place than Tolko**. Our family has been producing **innovative forest products** for over 65 years. Our focus remains on **sustainably managing our forests** and our business for upcoming generations.

We want YOU to join our family. Come Grow Here! **Apply today at www.tolko.com/careers**.

Want to know what it's like to work for Tolko? [Hear what our employees have to say!](#)

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To protect the privacy of your personal information, please ensure that when you apply, you are directed to Tolko's job board at <https://recruiting.ultipro.ca> or you are accessing Tolko job opportunities through our website at www.tolko.com/careers.