PROBYN LOG LTD.

Strength in Partnerships

Project Manager / Forester

Full-time – Central Vancouver Island

About Probyn Log Ltd

Probyn Log Ltd is an integrated private Coastal forestry company (Part of the Probyn Group) that has been operating since 1969. We cover forest management, project management, Log marketing, and financing The organization was built with an entrepreneurial spirit that allows employees to manage and grow their career with a hands-off approach.. We work across Vancouver Island, and the entire BC Coast from the Fraser Valley to Prince Rupert with offices in Port Alberni, Campbell River, Chilliwack and New Westminster.

The Role

We're looking for a Project Manager / Forester to plan, coordinate and oversee forestry operations across our Central Vancouver Island operating area. This is a hands-on role for someone as comfortable in the block as in the office, developing operational plans, managing permitting, and working closely with field crews, contractors and regulators to keep projects moving.

The position will be primarily based out of the Port Alberni office.

What You'll Do

- Plan and coordinate forestry operations, from layout and development through to harvest
- Manage permitting applications and approvals, including tenure, cutting permit and road permit work
- Develop project budgets, monitor spending, and prepare financial reports in close collaboration with the manager and finance team.
- Monitor log quality and grade, working with crews to maintain standards and work closely with management and log sales team
- Travel to remote work sites by gravel road, boat, floatplane and helicopters

- Make timely operational decisions in the field and keep stakeholders informed
- Work with contractors, First Nations partners and regulatory bodies as required

What You Bring

Essential

- 5+ years of operational coastal forestry experience
- Completed Post-Secondary - no related field is required,
- Self-motivated and able to work independently
- Forestry operations planning experience
- Permitting experience
- Working knowledge of log quality and grading
- Strong attention to detail, with the confidence to make quick decisions in the field
- Physically fit and able to work outside in all conditions
- Must be willing to work away from home; position will be based of Central Vancouver Island while supporting other areas across the BC Coast, including camp work and remote sites
- Valid driver's licence

Assets

- Registered Professional Forester (RPF) designation, or eligibility for registration
- Other Forestry related certifications: Timber Cruising credential, Coast Scaling Licence

What We Offer

- Base salary for this role depends on years of experience, relevance of technical skills, and level of qualifications and education- likely in the range of $85,000 to $130,000 plus a discretionary profit-based bonus
- Work across some of the most productive and varied ground on Vancouver Island and Mainland Coast
- Training and development, in all aspects of the forest industry, from planning to finished product
- Working with a highly skilled and experienced group of people, in a family environment
- Benefits including health, wellness and dental coverage

- Opportunities exist in all aspects of Planning, Engineering, Operations, Lumber and Sales

A Note on Qualifications

We weigh experience heavily, but we also value post-secondary education. The right individual doesn't need to tick every box. If you're close, we're willing to train you.

How to Apply

Send your résumé and a short cover note to **careers@probyngroup.ca** with the subject line “Project Manager / Forester”. This posting remains open until the right candidate is hired. We thank all applicants; only those selected for an interview will be contacted.