

Forestry Summer Students

Port Hawkesbury Paper is currently seeking individuals for summer employment opportunities to assist with various projects within our Woodlands unit. Flexible Work term: May 4 to August 28, 2026 (18 weeks)

As the largest Crown license manager in Nova Scotia, the PHP Woodlands Unit team is directly responsible for the forest management and sustainability of more than 500,000 hectares of forested lands and plays a significant role in private land forest management in Eastern Nova Scotia. Port Hawkesbury Paper also holds several environmental certifications.

What we offer:

As a summer employee with PHP, you can apply the skills and knowledge from your education plus add to that the new skills you will learn here on the job! There are a variety of experiences you may be involved with which include:

Silviculture

- Regeneration & plantation surveys
- Plantation quality assessments
- Pre-harvest assessments
- Sampling spacing and manual weeding sites

<u>Harvesting</u>

- Harvesting supervision audits
- Road construction
- Bridge installation

While working in this position, you will be involved in a combination of fieldwork where you stay challenged, getting your boots dirty and your mind active on problem-solving challenges that come your way. Combine this with the office side where you learn how to use programs needed to run a Woodlands department. You will have the opportunity to work with experienced professionals who will provide you with training as well as other students to apply your new skills and share experiences.

The work area includes the seven Eastern counties of Nova Scotia, stretching from the eastern tip of Cape Breton Island to the Eastern Mainland. You can experience a variety of forest and eco types from the Highland Mountains, Bras D'or Lakes, St Mary's River, Cabot Trail and Margaree River of the Boreal Forest to the Acadian Forests of Mainland Nova Scotia with its diverse forests and water sheds such as the James River.

What you bring:

- A high focus on safety
- Motivated TEAM player with a strong work ethic and attention to detail
- Ability to work alone in the woods
- Strong written and verbal communication skills
- · Valid driver's license

While not working, you can hike and bike many trails, kayak or canoe waterways, swim at the many sandy beaches, visit several historic parks like Louisbourg, or go camping in the famous Cape Breton Highlands National Park. Enjoy the many festivals and events unique to each of the small communities in the area and larger centers like New Glasgow, Antigonish, Sydney and Port Hawkesbury.

Qualified applicants should email their resume and cover letter to Human Resources at HR@porthawkesburypaper.com on or before **November 23, 2025**. We thank all applicants for their interest, however, only those considered for an interview will be contacted.

At Port Hawkesbury Paper, diversity means understanding, recognizing, and valuing the differences that make each person unique. We see inclusion as an essential part of our productivity, creativity, innovation, and competitive advantage. We strive for a fair and equitable recruitment process, where hiring decisions are based on the qualifications and experience of each applicant.

Follow us on LinkedIn, Facebook and our Website (www.porthawkesburypaper.com) for news, and career opportunities.