

Director of Crop Production

British Columbia, Canada

Position Summary:

The Director of Crop Production leads the crop support function for PRT's network of 19 nurseries, producing container grown seedlings for reforestation across Canada and the US. The position works with the executive and nursery teams to develop, document, and implement reliable, cost effective cultural practices that meet customers' quality and quantity expectations. You will have the opportunity to work with the most innovative conifer seedling producer in the industry with a focus on customer satisfaction and continuous improvement.

Compensation, Benefits & Workplace Culture:

- Highly competitive annual salary matching your level of experience and ability
- Bonus incentive program – up to 20% of annual salary
- Matching RRSP program
- Comprehensive benefits package
- Relocation allowance as needed
- Our PRT nurseries are vibrant and fun communities with employees who share a strong passion for the “green” nature of our business and doing their part in regenerating the forests of North America.
- We provide a supportive team-structured workplace, a strong safety culture, and a commitment to the environment.

Knowledge, Skills, & Abilities:

The ideal candidate will have:

- A degree in horticulture, agriculture, or forestry, or the equivalent combination of education and experience
- A minimum of five years of crop production experience
- Extensive knowledge of plant physiology
- Knowledge and experience with factors that affect crop growth such as: sanitation, media, temperature, water management, fertilization, IPM, VPD, photoperiod and managing the risks of these factors across many climatic regions
- Experience leading, mentoring, and developing the crop support team members and nursery grow teams in all aspects of reliable crop production and teaching technical material using on-site and on-line techniques
- Knowledge of operational and capital costs to provide cost-effective treatments and investments
- Strong planning, organization, and time management skills and the ability to work independently
- Ability to problem solve and conduct root cause analysis, literature searches, and manage R&D to improve crop quality
- Strong computer skills in Excel, Word, Outlook and proficiency with environmental control systems. The ability to become proficient with PRT's proprietary crop planning and monitoring systems and provide direction on their continuous improvement

Location:

The successful candidate will reside in British Columbia, within commuting distance of one of our twelve nurseries in BC. The location could be the: Okanagan, Kootenay's, Central BC, Cariboo, Lower Mainland, or Vancouver Island offering access to any amenities and lifestyle desired from large cities to mountain and rural towns. The position involves both travel to PRT nursery sites for consultation and regular on-line support meetings.

About PRT:

PRT operates a diverse network of nurseries in Canada and the United States enabling us to grow a wide variety of high-quality container forest seedlings for all climatic and site conditions. Annual production of over 300 million seedlings makes PRT the largest producer of containerized forest seedlings in North America. We grow trees for customers from Alaska to the Gulf Coast and everywhere in between.

How to Apply:

Please apply through the PRT Career Page of our website at <https://www.prt.com/careers/current-job-postings> Applications will be accepted until July 28, 2021. Please check out our Career video at https://www.youtube.com/watch?v=AsvfZdw_9m0