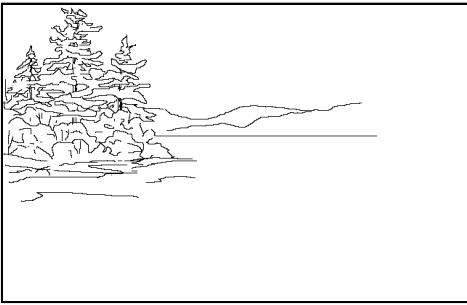




Nipissing Forest Resource Management Inc.

Position: Silviculturist

Start Date: ASAP

## General

The Silviculturist will report directly to the General Manager. This position will be roughly 50% in the field (sometimes during adverse weather/ site conditions), with the balance of time to be spent in the office. The incumbent is expected to provide his or her own vehicle for fieldwork, a four-wheel drive vehicle with good clearance. The Silviculturist will work as part of a team and may have supervisory responsibilities. The position also requires the incumbent to work closely with Silvicultural Contractors, and other NFRM staff.

Preference will be given to a Registered Professional Forester (RPF), however, an Associate RPF or the ability to become an Associate RPF may also be considered, based on relevant experience. Applicants with significant silvicultural experience are preferred. Provincial Tree Marking Certification and Compliance Inspector Certification would be considered an asset. Computer skills and communication skills are required. This position will occasionally require some public speaking.

## Key Areas of Responsibility:

1. Assist in the preparation of the Silvicultural portion of the Forest Management Plan (FMP), the Annual Work Schedules (AWS) and the Annual Reports
2. Prescribe and oversee required follow-up silvicultural prescriptions for harvested areas
3. Select and arrange for silvicultural contracts
4. Monitor the implementation of all silvicultural operations conducted
5. Develop and implement NFRM's Silvicultural Effectiveness Monitoring Program (SEM)
6. Enable and ensure that all Forest Operational Prescriptions (FOP) are consistent with the silvicultural guides and the FMP
7. Plan and oversee special projects
8. Liaison with: Shareholders, Silvicultural Contractors, MNR, Aboriginal Communities, Stakeholders and the general public
9. Liaison with other NFRM Staff
10. Safety
11. Audits
12. Continuing Education
13. Silvicultural Renewal Accounting

Additional details on the key responsibilities will be provided to selected candidates prior to interviews. Alternately, for additional details on the key responsibilities, please reach out to Andree Morneault, RPF, at [amorneault@nipissingforest.com](mailto:amorneault@nipissingforest.com) or 705-752-5430.

We thank all interested candidates, and we look forward to meeting with selected candidates to further discuss this opportunity. Closing date: November 7<sup>th</sup>, 2025.