

# Ne-Daa-Kii-Me-Naan Inc.

124 Old Arena Road  
Geraldton, ON POT 1M0  
(807) 854-8766



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## **JOB POSTING**

**Position:** General Manager  
**Term:** Full-time Permanent  
**Location:** Geraldton, Ontario  
**Remuneration:** Salary commensurate with experience - \$100,000 to \$125,000;  
Comprehensive benefits package

### **Company Overview**

Ne-Daa-Kii-Me-Naan Inc. is a First Nation-owned Forest Management company that delivers forest management services on the Kenogami Forest and other economic endeavours. The company has been working in the region for nearly 14 years and is growing. Ne-Daa-Kii-Me-Naan Inc. is committed to delivering value to clients and shareholders through the long-term sustainable management of the Kenogami Forest.

### **Position Overview**

As the General Manager of Nedaak, you will be a member of a team responsible to fulfill forest management services on the Kenogami Forest. Reporting to the Board of Directors of Nedaak, the General Manager leads the delivery of Forest Management Planning and Silviculture services on behalf of the SFL. The General Manager works closely with First Nations, forest industry, government, and other forest stakeholders developing and implementing Forest Management Plans. You will be a team player, knowledgeable of First Nation values and challenges, with strong communication skills and the ability to collaborate with First Nations, industry and government to meet deadlines and provide services in a timely manner. You will be energetic and open to development of new ventures and familiar with business development requirements.

### **Mandatory Qualifications:**

- A Registered Professional Forester (RPF) with experience in a management position
- Solid working relationship with First Nations and/or First Nations-owned businesses
- Through understanding of Forest Management Planning, Industry Operations, Silviculture and associated legislative requirements
- Experience managing business enterprises
- Experience in strategic planning, short and long-term planning and business development
- Experience in developing budgets, negotiating contracts and other agreements
- Familiar with funding opportunities and application processes/requirements
- Strong interpersonal, written, and oral communications skills
- Strong track record of leading teams to high performance and motivating staff
- Knowledge and experience working with Ontario Forest Policy and legislative requirements associated with a Sustainable Forest License (SFL)
- Be knowledgeable in the use of the Microsoft Suite, ArcGIS and other programs
- Possess a valid Ontario Drivers Licence class "G"

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## Asset Qualifications (Preferred):

- Experience working with a Board of Directors
- Experience with Forest Stewardship Council (FSC) certification
- Experience with Non-Governmental Organizations
- Experience working in the boreal forest
- Bilingualism with First Nation languages

**DEADLINE TO APPLY:** 12:00 pm (noon) on Tuesday March 31, 2026  
Selected applicants may be interviewed earlier than application deadline

If this opportunity interests you, please send your resume and cover letter  
outlining your qualifications to:

[dhoffman@nedaak.ca](mailto:dhoffman@nedaak.ca)

*Please note that only selected applicants will be contacted.  
Nedaak is an equal opportunity employer*