

# Nawiinginkiima Forest Management Corporation

(Marathon, ON)

## SILVICULTURE SUPERVISOR

The Nawiinginkiima Forest Management Corporation (NFMC) is a Crown Corporation established in 2012 by the Ontario Ministry of Natural Resources and Forestry under the Tenure Modernization Act, 2011.



If you are a Silviculture Forester with greater than five years experience, then you may be interested in this exciting permanent position.

The NFMC is looking for a dynamic, hardworking team player who has the attitude and experience to manage the NFMC's silvicultural renewal program, enforce health and safety and environmental management systems. The NFMC is able to offer a strong benefits package with competitive compensation. At the NFMC, our structure and culture provide opportunities for growth and innovative thinking. The successful applicant will supervise and work within in a team environment, leading initiatives to solve operational silviculture challenges.

As the Silviculture Supervisor you will plan, implement, and monitor all silvicultural programs and budgets on the Pic and White River Forests. You will also be required to provide a support role in the development and completion of forest management plans, reports, and GIS data management.

### **Requirements:**

- Bachelor of Science in Forestry Degree from an accredited Canadian university; and a demonstrated experience in silviculture;
- General awareness of Ontario government forestry legislation, policies, guidelines and regulations;
- Broad understanding of operational forestry practices and forest management planning;
- Proficient in Microsoft Office and Excel;
- Supervising staff;
- Strong organizational and analytic skills;
- Ability to work under pressure and within deadlines;
- Good working knowledge of GIS technology;
- Valid driver's license with a clean record.

### **Assets:**

- Registered Professional Forester in good standing with the Ontario Professional Foresters Association or ability to become registered;
- Ability to work long hours, and be outdoors for extended periods;
- Enthusiasm and a passion for forestry;
- Ability to work independently with limited supervision;
- Ability to liaise and negotiate with silviculture contractors;
- Ability to live and work in remote location.

Salary and benefits will be commensurate based on experience and education.

Interested applicants should submit a cover letter and resume to:

Neil McDonald  
Operations Manager  
Nawiinginkiima Forest Management Corporation  
P.O. Box 1479, Marathon, ON P0T 2E0  
[neil.mcdonald@nfmforestry.ca](mailto:neil.mcdonald@nfmforestry.ca)

### **Applications will be accepted until June 16th, 2019.**

We thank all applicants for their interest; however only applicants selected for interview will be contacted. If requested, accommodation(s) will be made for those with disabilities.

### Silviculture Supervisor Job Description

**TITLE:** Silviculture Supervisor  
**REPORTS TO:** General Manager  
**DIVISION/DEPARTMENT:** Operations

QUALIFICATIONS	DUTIES AND POWERS
<ul style="list-style-type: none"> <li>• Registered Professional Forester accreditation;</li> <li>• Minimum 5 years experience in silviculture;</li> <li>• Degree or diploma in forestry;</li> <li>• Valid driver’s licence with clean record;</li> <li>-----</li> <li>• Negotiation and interpersonal skills to lead an integrated team in the planning and delivery of silviculture programs;</li> <li>• Strong analytical, conceptual, evaluation and problem-solving skills to analyze and synthesize a broad range of issues and analysis of spatial and non-spatial forestry information;</li> <li>• Working knowledge of all acts, legislation, standards and management principles that apply for forest management and forest operations;</li> <li>• Oral, written and interpersonal skills;</li> <li>• Knowledge of project management principles, methodologies and practices;</li> <li>• Working knowledge of GIS;</li> <li>• Ability to write technical reports;</li> <li>• Ability to work under pressure and within deadlines;</li> <li>• Ability to work alone or in a team environment, and;</li> <li>• Ability to work long hours and be outdoors for extended periods.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide leadership and management to staff, contract staff and summer students as required;</li> <li>• Plan and organize arrangements for seasonal staff including rental of accommodations and vehicles as necessary in managing the silviculture programs;</li> <li>• Plan, organize and deliver a cost effective multi-million dollar silviculture program on the license areas;</li> <li>• Direct oversight of day-to-day silvicultural activities;</li> <li>• Manage and oversee application to the Renewal Trust Funds and Forestry Futures Funds;</li> <li>• Assist in the auditing processes including the independent forest audits and certification audits;</li> <li>• Assist with all planning and reporting as required (e.g. Annual Report, Annual Work Schedule, Pesticide Report, etc.);</li> <li>• Provide support in the development of the Forest Management Plans;</li> <li>• Prepare and reconcile silvicultural budgets;</li> <li>• Silviculture contract planning, preparation, negotiation and management (e.g. nursery stock, tree plant, etc.);</li> <li>• Provide strategic input, advice and recommendations to Operations Manager and General Manager including support for the development and evaluation of operational programs and strategies;</li> <li>• Liaise with government, industry and stakeholders as required (e.g. MNRF, B&amp;M Hauling, First Nations, local trappers, etc.),</li> <li>• Oversee the NFMC storage compound and ensure proper safety and security processes are in place, and;</li> <li>• Additional duties as may arise from time to time.</li> </ul>