

Forest Research Projects Leader (STREAM A), Senior Forester (STREAM B)

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Reference number: RSN21J-021086-000333

Selection process number: 2021-RSN-EA-CFS-203344

Natural Resources Canada - Canadian Forest Service, Atlantic Forestry Center
Fredericton (New Brunswick), Corner Brook (Newfoundland and Labrador)
FO-03

\$94,749 to \$113,306

For further information on the organization, please visit [Natural Resources Canada](#)

Closing date: 20 August 2021 - 23:59, Pacific Time

Who can apply: Persons residing in Canada and Canadian citizens residing abroad.

[Apply online](#)

Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

[Assessment accommodation](#)

****Eligible veterans and CAF members may apply.**** The Government of Canada is committed to building a skilled workforce that is representative of Canada's diversity, which includes the recruitment of Canadian Veterans and releasing Canadian Armed Forces personnel.

We encourage applicants to identify any abilities, competencies, and/or experiences acquired through employment with the Canadian Armed Forces where applicable.

Intent of the process

The intent of this process is to staff two FO-03 positions, one English Essential (Corner Brook, Newfoundland) and one bilingual (CBC/CBC) (Fredericton, New Brunswick). Consideration may be given to staffing the position located in Fredericton on a non-imperative basis, if there are no qualified, bilingual (CBC/CBC) candidates.

A pool of (fully or partially) qualified candidates may be established through this process to staff identical or similar positions at Natural Resources Canada with various tenures (determinate period or indeterminate), language requirements (English Essential, French Essential, English or French Essential and Bilingual) and profile(s) (BBB/BBB, CBC/CBC, CCC/CCC, etc.), various security requirements, various conditions of employment and for various locations.

Positions to be filled: 2

Information you must provide

Your résumé.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

Education (Stream A & B):

Graduation with a degree in forestry or wood science from a recognized post-secondary institution or;

Graduation with a degree in a related science from a recognized post-secondary institution combined with acceptable experience in forest management

[Degree equivalency.](#)

Experience (Stream A & B):

Providing strategic written and verbal advice to senior management (Directors/Director Generals) on forest management and research

Planning, developing and mobilizing resources for projects on forest related research or forest management

Promoting awareness and knowledge transfer of the organization's forest research activities to province, industry and other forest sector practitioners

Managing relevant human, financial, technical and real property resources

The following will be applied / assessed at a later date (essential for the job)

Various language requirements

English Essential (Stream A)

Bilingual Imperative CBC/CBC (Stream B)

Information on language requirements

Knowledge (Stream A & B):

Of roles and responsibilities of the various levels of government and industry in the forest sector of Canada

Of the principles and practice of forest science, forest management and/or forest policy

Abilities (Stream A & B):

Plan and conduct applied research projects that emphasizes knowledge sharing and technology transfer to key clients and partners (e.g. industry, Indigenous Peoples, provinces, other government departments)

In support of senior management, establish priorities and manage multi-disciplinary services for research teams

Personal Suitability (Stream A & B):

Leadership

Adaptability

Team player

Persuasiveness

Integrity

The following may be applied / assessed at a later date (may be needed for the job)

ASSET QUALIFICATIONS:

Occupational Certification (Stream A & B):

Registered Professional Forester (RPF)

Asset Experiences (Stream B only):

Experience with conservation of seed from woody plants or shrubs

Experience in nursery or greenhouse production practices

Experience in implementing or managing joint programs with Indigenous communities or other stakeholders (e.g. other government, non-governmental organizations) on forestry or conservation projects

Organizational needs (Stream A & B):

Natural Resources Canada is committed to establishing and maintaining a representative workforce. This organizational need may be identified as part of the appointment decision. In such cases, qualified candidates who self-declare as members of a visible minority group, indigenous peoples, persons with disabilities or women (in non-traditional occupations) could be considered in priority.

Operational Requirements (Stream A & B):

Willing and able to travel within Canada (and abroad), including travel by car, rail and air

Willing and able to work overtime as required and to adopt flexible work hours as per operational requirements

Conditions of employment

Reliability Status security clearance

Valid driver's licence

Medical clearance in accordance with Treasury Board Occupational Health Evaluation Standards for field work

Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

[Information on employment equity](#)

All job applications must be submitted through the Public Service Resourcing System. Persons with disabilities preventing them from applying on-line are asked to contact the name given below.

In order to manage the number of applications in this selection process, management may use top-down or random selection at various steps in the process to determine the number of candidates who will be assessed or continue in the process.

In order for your application to be considered, all screening questions must be answered. You must provide concrete examples to demonstrate how you meet each qualification, including where and how you obtained the experience, as well as the period(s) in which you performed the functions of the position(s) (MM-YYYY to MM-YYYY).

Proof of education will be requested and must be provided during the selection process. Candidates who are unable to provide proof that they meet this essential qualification as requested may be eliminated from the process.

Candidates with foreign credentials must provide proof of Canadian equivalency. Consult the Canadian Information Centre for International Credentials for further information at <http://www.cicdi.ca/>. You may use CICIC's on-line form at <http://cicic.ca/691/ask-us-a-question.canada>

Depending on the requirements of the position or positions being filled, any or all of the asset qualifications, operational requirements, and organizational needs may be considered at any time during this process. These criteria may be a deciding factor in choosing the persons to be appointed. Therefore, it is important that you answer each of the questions related to these requirements.

For this selection process, it is our intention to communicate with candidates via email for screening and assessment purposes. This will include communication of screening results and invitations to written tests and interviews. To that end, candidates must include a valid email address in their application. It is the candidate's responsibility to ensure that this address is functional and that it accepts messages from unknown users (some email systems block these types of email). It is also the candidate's responsibility to ensure accurate information is provided and updated as required.

Preference

Preference will be given to veterans first and then to Canadian citizens and permanent residents, with the exception of a job located in Nunavut, where Nunavut Inuit will be appointed first.

[Information on the preference to veterans](#)

We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

Christine Doyle - Human Resource Advisor

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[Apply online](#)

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