Success for us is being proud of what we achieve and how we achieve it.

We are a Canadian leader in sustainable timberlands management, and we strive to be a global leader in implementing the latest safety innovations and technologies across our operations on the BC Coast. We are expanding our team, and invite you to join our modern, renewable resource company.

The Opportunity
Mosaic Forest Management is looking for an Area Forester to work out of our Nanaimo or Nanoose Bay, BC office.

The Role
Reporting to the Senior Manager, Forestry Operations, the Area Forester will be responsible for the planning and delivery of silviculture programs and initiatives to maximize the forest estate value and align with safety and environmental commitments and company values.

Specific responsibilities include but are not limited to:
> Planning and implementing corporate silviculture programs for reforestation, stocking performance surveys, free growing surveys, pest/vegetation management, forest health management, site preparation and seedling trials;
> Negotiating and monitoring forestry operations contracts and bid/tender processes;
> Managing contractor activities, productivity and work quality and ensuring adherence to contracts, policies and standards;
> Developing pre-harvest site plans;
> Conducting post-harvest prescribed burning and hazard abatement treatments;
> Developing forestry operations management plans, strategies and research;
> Developing forestry operations budgets, preparing forecasts and monitoring expenditures;
> Participating in forestry operations safety and environmental management initiatives; and
> Participating in forestry industry trade shows, conferences and policy working groups.

Required Skills and Experience
> Undergraduate Degree in Forestry or equivalent;
> Registered or eligible for registration with the Association of BC Forest Professionals as an RPF and/or RFT;
> 3 + years’ operational experience in large scale and diverse silviculture programs;
> Valid BC Drivers Licence;
> Proficiency in Microsoft Office applications and familiarity with Land Resource Manager (LRM), ArcMap, Plant Wizard and basic GIS functions;
> In-depth knowledge of coastal species, including invasives;
> Demonstrated commitment to safety and environment;
> Strong analytical skills;
> Strong verbal and written communications skills;
> Able to collaborate with diverse teams, bring informal teams together and build strong relationships;
> Able to manage deadlines, multiple projects and budgets under time and resource pressures;
> Physically fit and able to meet the demands of coastal silviculture on a regular basis; and
> Experience with Private and Public Land Forest Management along with applicable Policy, Legislation, and Regulations will be considered an asset.

What You Get
Mosaic Forest Management offers a comprehensive and competitive benefits package which includes life on the West Coast of Canada, a company pension, health and dental coverage, accident and disability insurance, paid vacation and health and wellness incentives along with several other benefits and perks.

The Area Forester position is a safety sensitive role.
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Application Submission

Please submit your cover letter and resume to careers@mosaicforests.com by October 2, 2020. Use “Area Forester – YOUR NAME” in the subject line.

About Mosaic Forest Management

Mosaic Forest Management is the timberlands manager for TimberWest and Island Timberlands – two affiliated companies that have operated on Vancouver Island for over a century, delivering sustainable forest management within their private forest lands and Crown tenure areas. Mosaic employs several thousand people directly and indirectly striving to achieve the best economic, social and sustainability outcomes from the working forest. For more information, visit mosaicforests.com.