

Success for us is being proud of what we achieve and how we achieve it.

We are a Canadian leader in sustainable timberlands management, and we strive to be a global leader in implementing the latest safety innovations and technologies across our operations on the BC Coast. We are expanding our team, and invite you to join our modern, renewable resource company.

The Opportunity

Mosaic Forest Management, the timberlands manager for TimberWest Forest Corp. and Island Timberlands Corp., is looking for two **Contract Managers** to work out of our Nanaimo and Northwest Bay, BC offices.

The Role

Reporting to the General Manager, the Contract Manager will support Timberland Operations with maintaining a high standard in harvest planning relative to safety, environment, quality, productivity, and costs. This position requires leadership and commitment to our safety and environmental management systems.

Specific responsibilities include, but are not limited to:

- > Providing leadership in safety and environment initiatives, planning and implementation to ensure a record we can be proud of.
- > Ensure log quality and value planning is optimized with effective implementation to meet standards that satisfy our customer needs.
- > Provide input and leadership in operational planning and production to meet goals and objectives, and ensure decisive and timely responses to changes in market/corporate objectives.
- > Oversee development and implementation of strategic action planning initiatives as required.
- > Manage long term operational planning and annual budgeting, and monitor and report performance to plan.
- > Leadership in implementing contract management systems as well as negotiating rates, facilitating competitive bidding, and resolving operational issues at competitive cost.
- > Ensuring union agreements are met, while negotiating and resolving issues at effective cost, and implementing longer term strategic goals and objectives.

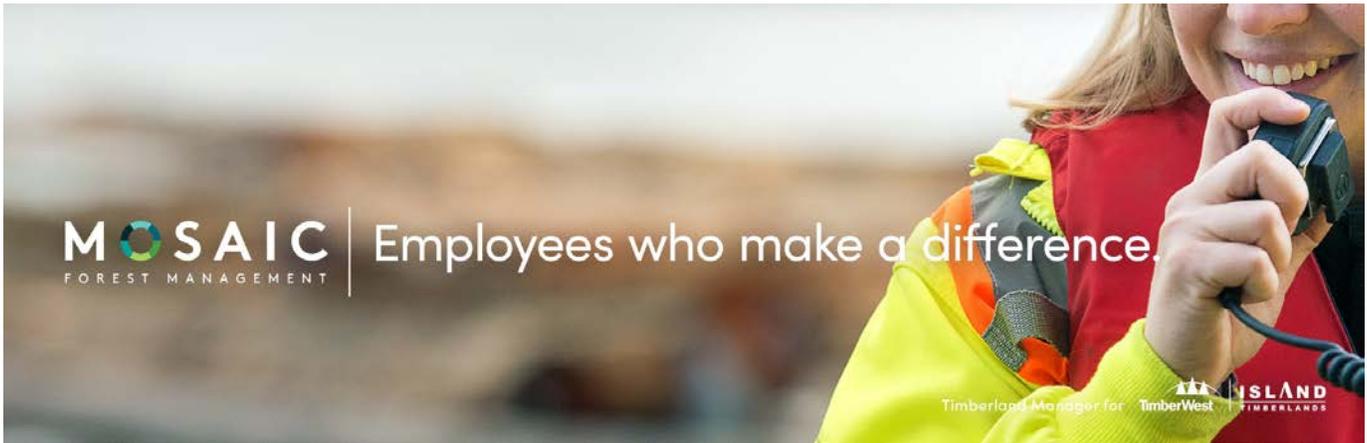
- > Oversee development and implementation of strategic planning initiatives.
- > Effective communication and collaboration with operations and senior management that fosters a results-oriented, innovative team environment.

The Contract Manager is a safety sensitive position.

Required Skills and Experience

- > Accreditation with the ABCFP as a Registered Professional Forester, or a Registered Forest Technologist (or RPF/RFT eligible) preferred, but not required.
- > 5 – 10 years of coastal forest industry experience or equivalent combination of work experience and education.
- > Demonstrated track record of safety leadership.
- > Contract management and operational planning experience.
- > Keen focus on productivity, cost and innovation
- > Knowledge of environmental regulations and certification requirements.
- > Possess a strong belief in social licence
- > Strong in negotiation– comfortable resolving disagreements.
- > Excellent organizational and communication skills – clear and concise.
- > Interacts well with integrity, respect and collaboration.
- > A team player.
- > A good working knowledge of log quality management.
- > Experience in managing contracts in a union environment or other labour relations experience is considered an asset.
- > Must have a valid driver’s license.

What You Get



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Mosaic Forest Management offers a comprehensive and competitive benefits package which includes life on the West Coast of Canada, a company pension, health and dental coverage, accident and disability insurance, paid vacation and health and wellness incentives along with several other benefits and perks.

Application Submission

Please submit your cover letter and resume to careers@mosaicforests.com. Use "Contract Manager – YOUR NAME" in the subject line.

About Mosaic:

Mosaic Forest Management manages the forest planning, operations and product sales for TimberWest and Island Timberlands, two proud companies operating on Vancouver Island for over 100 years.

All forest lands are certified under the Sustainable Forestry Initiative (SFI).

Mosaic Forest Management is a Canadian company owned by major Canadian public service pension funds.

To learn more, visit MosaicForests.com, TimberWest.com, and IslandTimberlands.com.