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Monticola Management Ltd.

Job Posting – Operational Forester Position

Operational Management Private Land Managed Forest Land - West Kootenay Area Timber Harvesting, Silviculture and Road Development

Job Description: You will be working in a small team, and responsible for assising or leading full-phase forest operations on fee-simple private managed forest land in the West Kootenay area of British Columbia. This includes developing and delivering a full complement of professional forestry operational management services, including – timber harvest layout and recce, harvest supervision, silviculture supervision and road development and supervision.

Position: Operational Forester - Private Managed Forest Land – Full Time Permanent Position

Location: West Kootenay Area, BC – Nelson, Salmo, Fruitvale, Rossland, Creston

Education and Experience Requirements:

- Bachelor's degree in forestry
- Master's degree in forestry is preferred but not essential.
- This position requires Three (3) years of experience
- Training and orientation will be provided to achieve the ability to fully manage the full-phase forestry operations

Salary:

- **Salary Range**: $ 75,000 CAD to $ 78,000 CAD depending on experience

Offer of Employment Timeline and Location

- Full-Time - commencing Feburary 2027
- The Position will be based in the West Kootenay Area.

Key Requirements:

- Team player attitude
- Proficient business-level spoken and written English language skills.
- Commitment to sustainable forest management principles
- Interest in selective harvesting equipment and harvest methods
- Physical Fitness to work in mountainous terrain.
- Interest in Growth & Yield and Silviculture
- Interest in the Business of Forest Land Management

Professional Registration or Eligibility:

- Registered with the Forest Professionals British Columbia (FPBC) or must be eligible for registration and register with the FPBC within two (2) months of hire and complete requirements within two (2) years of registration

Other Positive Attributes or Training, not required but advantageous:

- Exposure to business skills – administrative and /or financial desirable but not required.

Employment Benefits:

- **Extended Health Benefits:** Extended Health, Dental, AD+D and LTD Disability Benefits
- **Safety Clothing allowance** - $ 500 per annum
- **Vehicle:** Provided by Employer
- **Devices:** PC , Laptop, Tablet Cell Phone: Provided by Employer
- **Vacation:** 15 working days annually
- **BC Statutory Holidays paid annually**: 11 days
- **Additional Paid Company Holidays:** Boxing Day and Easter Monday – 2 days

Days of Work:

- Regular Business days are Monday – Friday. Weekend work on Saturday, Sunday and Statutory Holidays is not required, outside Fire watch duties.

Specific Place of Work:

- Fruitvale office and Salmo Sortyard office
- Field locations sites in the Rossland / Salmo / Nelson / Fruitvale / Creston areas
- Residency within a 60-Minute commute to one of the forestry offices will be required

Who is the Employer - Monticola Management Ltd.

We are a consulting firm with 35 years of experience in delivering private land management on larger land parcels primarily in the West Kootenay area. The forest operations land base includes 13,499 ha of private land and an average timber harvest volume of 45,000 to 55, 000 m3.

Full silviculture liabilities on the properties are part of the management services, and some of the land base is un-roaded and requires road building activity.

Our operations have a strong focus on selective harvesting capabilities in layout and recce skills, and the understanding, training and implementation of these types of harvest systems with our contractor base. An interest and commitment to planning and implementing sustainable forest management principles is required.

You will be reporting to a senior forest and business manager. You will work with a multi-disciplinary team of forestry and business and accounting staff. An interest in learning and understanding the business aspect of managing the forest lands is an asset.

These responsibilities could develop to include such tasks as supporting timber sales, sortyard management, supporting the primary GIS and mapping lead, integrating operations and business and financial management.

The company also manages a coastal operation encompassing 2,916 ha of fee-simple private managed forest land with an annual timber harvest of 20,000 m3. The coastal operation also includes two volume-based forest licenses with an annual harvest of 20,000 m3. A coastal booming ground is owned and operated by the client company at this location. Full silviculture liabilities on the properties are part of the management services.

There may be opportunities to assist with the coastal operations, dependent on the availability and interest of the candidate to do so.

Detailed Job Duties and Responsibilities:

Professional Forestry & Private Land Management

- **Harvest project management**
  - Planning Phase
  - Harvest Plan and Layout, including tree marking
  - Supervision Phase

- **Silviculture**
  - Silviculture Data collection
  - Silviculture surveys and reports
  - Assist primary Silviculture officer for the company with the preparation of:
  - Planting plans, seedling orders and requirement

- **Road Management**
  - Road planning
  - Road design
  - Road maintenance
  - Road inspections
  - Signage and gates

- **Road maintenance**
  - Road inspections
  - Managing road maintenance, signage, gates

- **Fire-preparedness and Response**
  - Maintenance and inventory of fire-fighting equipment
  - Preparedness of vehicles, trailers and personnel
  - Scheduling Fire Watch roster
  - Participating in a Standby Fire Watch roster on a rotating basis in the summer months
  - Willingness to respond to fire ignition as a team on the private lands
  - S110 and S185 training will be provided

- **Mapping**
  - Creating Operational maps
  - Creating maps for reports
  - GIS Support, Data and Planning

- **Safety System Management**
  - Learn and abide by the company Safety System policies

- **Access Management for all client properties, the Sortyard**

- **Participate in professional training and continuing education opportunities**
  - Employer-sponsored on-the-job training
  - Employer supported external training and professional development

- **Assist with organization of public events and meetings as required**

- **Communications and Reporting**

- Establish and maintain good internal communications with all staff members
- Contributing to internal management reporting requirements, and client and compliance reporting
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- **Software Technology**

  - Mastery of the Software programs utilized by the Employer will be expected, after a sufficient training period.

  - **Software**
    - Forest Operations Planning
    - Trimble Forestry Exchange
    - Silvacom online GIS
    - ArcMap
    - Road Eng
    - MS Office Suite
    - an interest in developing and integrating more AI applications improvements into the business systems
    - QuickBooks programs for business

Expressions of Interest: Please apply by sending your resume, cover letter, and any questions to Maureen Muenter-Anderson at maureen@monticola.ca