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Monticola Management Ltd.

Job Posting – Professional Forestry, Operational Management Private Land Managed Forest Land - West Kootenay Area– Timber Harvesting, Silviculture and Road Development

Job Description: You will be working in a small team, and responsible independently for a private land base area, developing and delivering a full complement of professional forestry operational management skills, including – timber harvesting layout and recce, harvest supervision, silviculture supervision and road development and supervision.

You will be responsible for one forest operation on one of the land-bases in the West Kootenay area, an area of several thousand hectares and with an annual cut objective of 10,000 to 20,000 m3.

You will support your colleagues in other operational areas as required.

Our operations have a strong focus on selective harvesting capabilities in layout and recce skills, and the understanding, training and implementation of these types of harvest systems with our contractor base.

An interest and commitment to planning and implementing sustainable forest management principles is required.

You will be reporting to a senior forest and business manager. You will work with a multi-disciplinary team of forestry and business and accounting staff. An interest in learning and understanding the business aspect of managing the forest lands is an asset.

You will have opportunities to be mentored into additional responsibilities over a two-year period, to additionally assume responsibility for management responsibility areas that extend over the entire management area and all clients.

These responsibilities could include such tasks as timber sales, Sortyard management, supporting the primary GIS and mapping lead, integrating operations and business and financial management.

Position: Forester Manager - Private Managed Forest Land – Full Time Permanent Position

Location: West Kootenay Area, BC – Nelson, Salmo, Fruitvale, Rossland

Requirements: This position requires Three (3) years of experience. Training and orientation will be provided to achieve primary responsibility for a private managed forest land area.

Mentorship will be provided to assume tasks that encompass the management portfolio for all clients, as described above. Specific tasks areas are still to be determined.

Who is the Employer - Monticola Management Ltd.?

We are a consulting firm with 35 years of experience in delivering private land management on larger land parcels primarily in the West Kootenay area. The forest operations land base includes 28,815 ha of private land and a 660 ha BC Provincial Woodlot License in the West Kootenay area.

The total timber harvest volume annually on this land base is 87,856 m3. Full silviculture liabilities on the properties are part of the management services, and some of the land base is un-roaded and requires road building activity.

The coastal operation includes 2,916 ha of private managed forest land with an annual timber harvest of 20,000 m3. The coastal operation also includes two volume-based forest licenses with an annual harvest of 20,000 m3. A coastal booming ground is owned and operated by the client company at this location. Full silviculture liabilities on the properties are part of the management services.

Offer of Employment Timeline:

Full-Time - commencing October 2025.

The Position will be based in the West Kootenay Area.

○ **Key Requirements:**

- Team player attitude
- Proficient business-level spoken and written English language skills.
- Commitment to sustainable forest management principles
- Interest in selective harvesting equipment and harvest methods
- Physical Fitness to work in mountainous terrain.
- Interest in Growth & Yield and Silviculture
- Interest in the Business of Forest Land Management

○ **Educational Requirements:**

- Bachelor's degree in forestry
- Master's degree in forestry is preferred but not essential.
- Registered with the Forest Professionals British Columbia (FPBC) or must be eligible for registration and register with the FPBC within two (2) months of hire and complete requirements within two (2) years of registration

○ **Other Positive Attributes or Training, not required but advantageous:**

- Exposure to business skills – administrative and /or financial desirable but not required.

○ **Experience:**

- Minimum Three (3) Year of Forestry practice

○ **Salary and Benefits:**

- **Salary Range:** \$ 65,000 to \$ 75,000
- **Extended Health Benefits:** Extended Health, Dental, AD+D and LTD Disability Benefits
- **Safety Clothing allowance** - \$ 500 per annum
- **Vehicle:** Provided by Employer
- **Devices:** _____ PC , Laptop, Tablet Cell Phone: Provided by Employer
- **Vacation:** 15 working days annually

- **BC Statutory Holidays paid annually:** 11 days
- **Additional Paid Company Holidays:** Easter Monday – 1 day
- **Days of Work:**
 - Regular Business days are Monday – Friday. Weekend work on Saturday, Sunday and Statutory Holidays is not required, outside Fire watch duties.
- **Place of Work:** Fruitvale office and Salmo Sortyard office, field locations sites in the Rossland / Salmo / Nelson / Fruitvale / Creston areas. Residency within a 30 Minute commute to one of the forestry offices will be required.

Job Duties and Responsibilities:

Professional Forestry & Private Land Management

- Harvest project management
 - Planning Phase
 - Harvest Plan and Layout, including tree marking
 - Supervision Phase
- Silviculture
 - Silviculture Data collection
 - Silviculture surveys and reports
 - Assist primary Silviculture officer for the company with the preparation of:
 - Planting plans, seedling orders and requirement
- Road Management
 - Road planning
 - Road design
 - Road maintenance
 - Road inspections
 - Signage and gates
- Road maintenance
 - Road inspections
 - Managing road maintenance, signage, gates
- Fire-preparedness
 - Maintenance and inventory of fire-fighting equipment
 - Preparedness of vehicles, trailers and personnel
 - Scheduling Fire Watch roster
- Mapping
 - Creating Operational maps
 - Creating maps for reports
 - GIS Support, Data and Planning

- Safety System Management
 - Managing the internal Monticola company safety system, as the Safety Officer
 - Manage the requirements and reporting requirements of maintaining Monticola Forest Ltd. as a Safe-Certified Company, under the terms of the BC Safety Council requirements
- Access Management for all client properties, the Sortyard
- Participate in professional training and continuing education opportunities
 - Employer-sponsored on-the-job training
 - Employer supported external training and professional development
- Assist with organization of public events and meetings as required
- Communications and Reporting
 - Establish and maintain good internal communications with all staff members
 - Contributing to internal management reporting requirements, and client and compliance reporting
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- **Software Technology:**
- Mastery of the Software programs utilized by the Employer will be expected, after a sufficient training period.
Software:
 - Forest Operations Planning
 - Trimble Forestry Exchange
 - Silvacom online GIS
 - Road Eng
 - MS and QuickBooks programs for business

Mentorship into additional Management Tasks across all Operations

- Additional responsibilities to be determined over a two-year period to assume responsibility for the entire management area and all clients.

Please forward expressions of interest in this position to:

maureen@monticola.ca