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Monticola Management Ltd.

Job Posting – Full-time Junior Forest Technician

Job Description: We are seeking an eager and energetic early professional to complement our team and support a range of forest operations. You will be working in a small team, supporting forest management operations on fee-simple private managed forest land in the West Kootenay area of British Columbia. This includes supporting the delivery of a full complement of professional forestry operational management services, including – timber harvest layout and recce, harvest supervision, silviculture supervision and road development and supervision.

Position: Forest Technician – Private Managed Forest Land – Permanent – Full-time Position
This is an entry level, field-based position for someone who has basic forestry field knowledge and a willingness to learn, adapt and problem solve.

You will be working in a small team, supporting forest management operations based out of our main office in Fruitvale, BC with work sites in the Fruitvale, Rossland, Salmo, and Creston areas. This is a Monday-Friday/40-hour weekly work schedule with occasional, limited overtime.

Your main responsibilities will include but are not limited to:

- Reconnaissance and layout of harvest projects
- Timber evaluation and assessment
- Road classification and new construction layout assistance
- Road inspections, gate and signage maintenance
- Silviculture surveys
- Beetle trap and MCH project set up and maintenance/data collection
- Mapping field data
- Fire watch duties

Education Experience Requirements:
The ideal candidate would have the following qualifications:

- A degree/diploma in forestry
- Experience, training or education in field data collection is preferred but not essential

Salary:

- **Salary Range**: $ 27.00 to $ 30.00 per hour, depending on experience

Offer of Employment Timeline and Location:

- Full-Time – commencing May 2027
- The Position will be based in the West Kootenay Area

Key Requirements:

- Team player attitude
- Proficient business-level spoken and written English language skills.
- Commitment to sustainable forest management principles
- Interest in selective harvesting equipment and harvest methods
- Physical Fitness to work in mountainous terrain.
- Interest in Growth & Yield and Silviculture

Professional Registration or Eligibility:

- Registered with the Forest Professionals British Columbia (FPBC) or must be eligible for registration and register with the FPBC within two (2) months of hire and complete requirements within two (2) years of registration

Other Positive Attributes or Training, not required but advantageous:

- Experience, training or education in field data collection
- A valid Class 5 Driver's license
- Commitment to safety and stewardship
- Good physical condition and able to withstand the rigors of working outdoors
- S100, OFA 1 with TE, and other safety certifications an asset

Employment Benefits:

- **Extended Health Benefits:** Extended Health, Dental, AD+D and LTD Disability Benefits
- **Safety Clothing Allowance**: $ 500 per annum
- **Vehicle:** Provided by Employer
- **Basic Field Equipment:** Provided by Employer
- **Devices:** PC , Laptop, Tablet Cell Phone
- **Vacation:** 15 working days annually
- **BC Statutory Holidays paid annually**: 11 days
- **Additional Paid Company Holidays:** Boxing Day and Easter Monday – 2 days

Days of Work:

- Regular Business days are Monday – Friday. Weekend work on Saturday, Sunday and Statutory Holidays is not required, outside Fire watch duties.

Specific Place of Work:

- Fruitvale office and Salmo Sortyard office
- Field locations sites in the Rossland / Salmo / Nelson / Fruitvale / Creston areas
- Residency within a 60-Minute commute to one of the forestry offices will be required

Who is the Employer - Monticola Management Ltd.?

We are a consulting firm with 35 years of experience in delivering private land management on larger land parcels primarily in the West Kootenay area. The forest operations land base includes 13,499 ha of private land and an average timber harvest volume of 45,000 to 55, 000 m3

Full silviculture liabilities on the properties are part of the management services, and some of the land base is un-roaded and requires road building activity.

Our operations have a strong focus on selective harvesting capabilities in layout and recce skills, and the understanding, training and implementation of these types of harvest systems with our contractor base.

An interest and commitment to planning and implementing sustainable forest management principles is required.

You will be reporting to an Operations Forester or Senior Forest Manager. You will work with a multi-disciplinary team of forestry and business and accounting staff. An interest in learning and understanding the business aspect of managing the forest lands is an asset.

The company also manages a coastal operation encompassing 2,916 ha of fee-simple private managed forest land with an annual timber harvest of 20,000 m3. The coastal operation also includes two volume-based forest licenses with an annual harvest of 20,000 m3. A coastal booming ground is owned and operated by the client company at this location. Full silviculture liabilities on the properties are part of the management services.

There may be opportunities to assist with the coastal operations, dependent on the availability and interest of the candidate to do so.

Expressions of Interest: Please apply by sending your resume, cover letter, and any questions to Maureen Muenter-Anderson at maureen@monticola.ca