

Manitoba Government Job Opportunities

Wildfire Superintendent – Northern Region

Regular/Full-Time

Manitoba Natural Resources and Indigenous Futures

Wildfire Service, Conservation & Wildfire Services Division

Thompson, MB

Advertisement Number: 44950

Salary Range: \$95,454.00 - \$121,063.00 per year plus remoteness allowance, if applicable

Closing Date: March 15, 2026

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages, and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 6 months.

The Wildfire Superintendent is a senior management position responsible for directing and overseeing the delivery of complex wildfire management programs within the Northern Fire Region.

Duties:

Reporting to the Executive Director of the Wildfire Service, the Wildfire Superintendent- Northern Region provides leadership and oversight in the development, coordination, and evaluation of wildfire policies, directives, programs and budgets. The Superintendent directs and manages staff and operations across the region, under the direction of the Executive Director and in close collaboration with other Superintendents and the Provincial Fire Centre.

Qualifications:

Essential:

- Post-secondary education from a recognized college or university in a field related to natural resource management, forestry, fire science, or other natural sciences. An equivalent combination of related education, training and experience may be considered
- Experience in planning, administering/delivering and managing wildfire or land-based programming
- Supervisory experience, including experience with performance evaluations/management, attendance management, discipline, investigating complaints/concerns
- Field experience in wildfire suppression, in supervisory role
- Financial management experience including preparing, monitoring and controlling annual operating, salary, and capital budgets
- Strong problem-solving and decision-making skills
- Strong interpersonal skills with the ability to build and maintain relationships with internal and external stakeholders
- Effective verbal communication skills, with the ability to effectively communicate with a wide range of staff, colleagues and stakeholders.
- Strong written communications skills, with the ability to complete high level authority seeking documents, Advisory notes and proposals.
- Experience procuring/contracting goods and services and managing projects and contractor relationships

Conditions of Employment:

- Must be legally entitled to work in Canada
- Must possess and maintain a Class 5 Manitoba Drivers license
- Must be willing and able to travel within Manitoba and Canada, including travel to remote areas by different types of aircraft, and overnight stays in primitive accommodation
- Must be willing and able to work overtime, including evenings and weekends

APPLY TO:

Advertisement No. 44950

Talent Acquisition

Human Resource Services

600-259 Portage Avenue

Winnipeg, MB. R3B 2A9

Phone: 204-945-7518

Fax: 204-945-0601

Email: govjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.

*When applying to this position, please indicate the **advertisement number** and **position title** in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.*

Please be advised that job competitions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's

representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

