



INTERFOR CORPORATION

POSITION PROFILE – HARVESTING SUPERVISOR

DEPARTMENT:	Kootenay Woodlands
LOCATION:	Nakusp, BC
TITLE:	Harvesting Supervisor
REPORTS TO:	Operations Superintendent
DIRECT REPORTS:	None (Contract Employees)

PURPOSE OF POSITION:

To ensure harvesting safety, production, and quality standard targets are achieved.

MAJOR RESPONSIBILITIES:

- Plan and monitor field activities to ensure Contract terms are adhered to.
- Communicate and report weekly production levels and targets.
- Carry out Environmental and Safety inspections and develop and follow up on action plans resulting from those inspections.
- Ensure contract operations are adhering to all regulatory requirements (e.g., FPPR, WorkSafe, Forest Act).
- Support the Logging Superintendent (LS) in contract rate negotiations, logistics and scheduling.
- Assist the LS in forecasting harvest volumes, road construction, log sorts and costs.
- Prepare incident investigations and follow up on incident report recommendations.
- Support the Log Quality Program including providing measured data for QC monitoring and contractor follow-up.

REQUIRED COMPETENCIES:

- Strong communication, organizational and time management skills.
- Excellent interpersonal skills, including the ability to negotiate and problem solve.
- Commitment to high safety and environmental standards.
- Ability to meet changing priorities in a fast-paced environment and meet deadlines.
- Strategic, innovative, and bottom-line driven business values.
- Ability to work closely with cross-functional peers.
- Strong business acumen.
- High level of integrity and professionalism.

REQUIRED EDUCATION, EXPERIENCE AND/OR TRAINING:

- Preference of 3+ years' experience in BC Interior Harvesting and Road construction.
- Eligibility or accreditation with the Association of BC Forest Professionals.
- Clean Class 5 driver's license.
- Must be familiar with the functions and processes of BC Interior forest harvest systems and road construction techniques, including bridge construction.
- Working knowledge of Forestry Regulations (Forest Act and FPPR), EMS and WorkSafe requirements and procedures.
- Proficiency in MS Excel, Word and Outlook.
- Working knowledge of Cengea (LRM), LIMS, and Forest Ops considered an asset.
- Good physical condition.
- Proficient using an ATV.
- Level 1 first aid is preferred.

Interested in being a part of our team? Apply online at www.interfor.com/careers

We appreciate the interest of all applicants, however, only those selected for an interview will be contacted. All applicants offered a position must successfully complete a pre-employment drug & alcohol test and background check. Interfor is an Equal Opportunity Employer building a capable, committed, diverse workforce. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, protected veteran status, or disability.