

Job Title: Forestry Supervisor

Location: Burns Lake BC.

Reports to: Woods Manager

Type: Full time, permanent (with field & office work)

Proposed Salary Range: CAD \$85,000 to \$110,000 per year, depending on location, experience, and responsibilities. A comprehensive benefit package (medical, dental, paid vacation, pension) is also provided.

About Us / Company Overview

Hampton Lumber is a thriving family-owned company aspiring to be North America's preferred source for responsibly-sourced wood solutions. Headquartered in Portland, Oregon, we operate nine sawmills in Western Oregon, Washington, and British Columbia. We also manage timberland and operate a wholesale and import/export division. In British Columbia, Hampton operates a sawmill in Fort St. James and two sawmills in Burns Lake.

Our mission is to grow, manufacture, and market renewable wood products and deliver innovative solutions for a more sustainable built environment. At Hampton Lumber, we accomplish this through our own operations as well as those of our affiliates—Trapa Forest Products, Idaho Timber, and RedBuilt. Our tagline, "Find a better way every day," encapsulates our commitment to innovation and improvement across all operations.

Position Summary

The Forestry Supervisor is responsible for planning, coordinating, supervising, and executing forest operations and support functions for our sawmills. You will manage contractors, personnel, budgets, and compliance obligations to deliver fibre to your sawmills in a safe, environmentally responsible, and cost-effective manner. You will serve as an interface with Government agencies, Indigenous communities, local stakeholders, and internal departments (e.g. procurement, planning, mill logistics).

Your scope and key responsibilities include oversight of road and bridge construction and maintenance, cut block development, harvesting operations, and quality control of delivered logs. You will also monitor performance, costs, and drive continuous improvement in wood supply operations.

Qualifications & Experience

- Registered Professional Forester (RPF) or Registered Forest Technologist (RFT), or equivalent registration in the relevant province, or eligible for registration.
- Minimum **2 years** of experience in forest operations, woodlands management, or harvest supervision
- Self-motivated team player with a strong work ethic and ability to work both independently and in a team environment.
- Experience working in forest-based industries, preferably supplying to sawmills.

- Demonstrated experience in contract management, budgeting, cost control, and operational supervision.

Nestled in the heart of British Columbia's Lakes District, Burns Lake offers an exceptional northern lifestyle surrounded by breathtaking natural beauty and year-round outdoor recreation. Located between Prince George and Smithers, this friendly and welcoming community is known for its affordable housing, strong sense of community, vibrant arts and culture scene, and easy access to world-class fishing, hiking, mountain biking, and boating. Burns Lake provides an outstanding quality of life for individuals and families seeking a rewarding career, a safe and supportive community.

Interested candidates may submit resumes by email to Kristin Doherty <KristinDoherty@hamptonlumber.com>. We thank those that apply, but only qualified applicants will be contacted.