



Haliburton Forest

& WILD LIFE RESERVE LTD

JOB POSTING
Operations Forester – Neuman Forest Products

Division: Forest Management
Manager: Operations Manager
Reviewed: March 2024

ABOUT US:

Haliburton Forest & Wild Life Reserve Ltd. is one of the fastest-growing forest management and forest products companies in Ontario. We are committed to safe, sustainable, progressive, and competitive forestry practices on our private lands, client properties, and Crown license areas.

Our private lands were the first in Canada to be certified by the Forest Stewardship Council, and currently rank among the most intensively researched forests in the world. Our operations are unusually diverse, and include managing >250,000 acres of private land, operating four hardwood sawmills, manufacturing log homes, and operating a wide-ranging tourism business.

The diversity of our operations reflects the diversity and entrepreneurial spirit of our staff.

We intend to hire an experienced OPERATIONS FORESTER who will focus on the operations for our Neuman Forest Products sawmill and other opportunities in the Bancroft and Palmer Rapids area. This is a new position for Haliburton Forest, reflecting the significant growth in our forest products business. This is an opportunity for a quick-learning and ambitious forestry professional who hopes to become a key member of the Haliburton Forest group of companies.

JOB DESCRIPTION:

- Primarily responsible for the boots-on-the-ground, day-to-day implementation of our forest harvesting planning and operations on our Ottawa Valley Forest and Bancroft Minden Forest crown licenses.
- Additional responsibilities will include the following:
 - Ensure adherence to the safety, environment, and fire-prevention standards of OVFI, BMFC, and of Haliburton Forest.
 - Responsible individual with autonomy and a flexible schedule.
 - Scout allocations, conduct inventories, development roads and access plans to develop multi-year harvest plans for logging contractors.

- Implement the log quality and log procurement program on landings and in the Neuman Forest Products Yard. Position may grow to include co-ordinating log and veneer sales.
- Assist with day-to-day logging operation management as needed, including supervision, co-ordination, layout, and problem solving.
- Program may grow to include standing timber procurement, or private lands consulting.
- This position will occasionally assist with forest operations and silviculture on Haliburton Forest's nearby freehold lands, in the West Guilford and Harcourt regions.
- Candidates must be located in, or prepared to relocate to, Palmer Rapids, Barry's Bay, or Bancroft areas.

QUALIFICATIONS & REQUIREMENTS:

- Forest Technicians or Registered Professional Forester designation, or ability to achieve such a designation within 18 months of accepting the position, will be considered an asset.
- College diploma or Bachelor's degree in forestry or a related natural resources discipline.
- Confidence working in the bush alone in all weather conditions and terrain.
- Knowledge of the silvicultural systems/practices in the Great Lakes St. Lawrence Forest.
- Applicant is required to provide their own forestry-suitable vehicle and will be compensated for use of their vehicle according to the Haliburton Forest vehicle program.
- Experience with harvest operations supervision and block development is required.
- Ontario Forest Operations Inspection Program certification is an asset.
- Tree Marking Certification and/or marking experience is an asset.
- Ontario scaling certification or scaling experience is an asset.
- Strong communication and interpersonal skills.
- Excellent attention to detail and professionalism.
- Functional field skills with GIS, GPS, and related technologies.

COMPENSATION, BENEFITS & PERKS:

Compensation will be determined based on the experience of the candidate. Similar to all positions with Haliburton Forest & Wild Life Reserve and its subsidiaries, recreational access to the 100,000 acres of private land owned and managed by Haliburton Forest & Wild Life Reserve.

HOW TO APPLY:

Interested applicants should submit a resume and cover letter via email to hr@haliburtonforest.com