



# GITXSAN ENVIRONMENTAL SERVICES

*“A stitch in the blanket towards the Gitxsan Nation’s economic independence.”*

## JOB DESCRIPTION

**Job Title:** Forestry Project Coordinator

**Company:** Gitxsan Environmental Services (GES)

**Location:** South Hazelton, BC (Projects throughout Northern BC)

### General Description

Gitxsan Environmental Services (GES) is looking to expand operational capacity to accommodate forestry and natural resource development projects within the traditional Gitxsan *laxyip* (territory). GES is a growing company dedicated to providing technical and administrative support to proponents of natural resource development projects, from environmental monitoring to forest cutblock development, cultural heritage resource evaluations to baseline biological surveys. Clients in forestry, natural gas, hydro, road maintenance and more continue to partner with GES for local expertise, flexible service, and cultural presence in communities.

### Job Summary

The Forestry Project Coordinator will be responsible for leading field activities that contribute to the sustainable management of forests, forest lands, and forest resources in British Columbia. The successful candidate will work closely with other forest professionals, stakeholders, and communities to promote economic independence and forest management principles of the Gitxsan Nation.

This is a primarily field-based role based out of South Hazelton, BC in the Gitxsan traditional territory. Your position will be fulfilling a role between senior management and junior field work; primarily a field-based position but expect to spend one or two days a week on average in the office, either from home or in South Hazelton depending on the day. You may be required to assist the Management team with organizational functions relating to invoicing, client and contract administration, scheduling truck maintenance, etc. as needed. Work is generally local (1-2 hours travel time **from South Hazelton**), but may be in camp up to two weeks at a time. The ideal candidate is an experienced generalist with a strong field background, willingness to learn and take initiative for their professional development. Strong interpersonal skills and a passion for teaching and sharing knowledge are critical for this role. While a professional designation is preferred, experienced field workers with a professional attitude and no designation will be considered **regardless of their ‘letters’**.

### Compensation

This is an hourly, contract, on-call position. You will be enrolled in the benefits program when you have worked the 300-hour requirement. Vacation pay starts at 4% with additional paid discretionary days. Your employment is conditional on consistently meeting the above expectations. You will be paid at a rate between \$28-35/hr based on experience and performance, with a significant raise associated with earning a professional designation.

Contract is expected to run from April to October, with a possibility to extend based on the volume of work available.



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### Key Responsibilities

- Experience in forestry **required**, work in other natural resource fields (geology, biology, etc.) will be considered an asset.
- Maintain a current class 5 BC Driver’s Licence with a clean abstract.
- Self-starter with strong organizational skills and commitment to high-quality work.
- Maintain a high degree of safety and productivity while working in the field.
- Be physically present in the GDC office in South Hazelton *as needed* and attend All-Hands and Department-specific meetings *to the extent possible*.
- Provide field leadership and guidance to crew members and support the professional development of field crew members.
- Work closely and collaboratively in-house and with our partners to deliver complete and cost-effective forestry projects throughout all phases of timber development.
- Help coordinate field crew schedules to ensure thorough and efficient project delivery.
- Ensure compliance with relevant BC Forest legislation and regulations.
- Engage in continuous learning and professional development to stay current with advancements in forestry science and best practices.

### Preferred Qualifications

- 3+ years of forestry experience, with field crew leadership and supervision as a component.
- Registered, or eligible for registration, with the FPBC as a Registered Professional Forester (RPF), Registered Forest Technologist (RFT), or in the technical occupations as an Accredited Timber Cruiser (ATC), Accredited Timber Evaluator (ATE), and/or Silviculture Accredited Surveyor (SAS) is an **asset**.
- Strong leadership, communication, and project management skills.
- Proficiency in GIS and/or forestry applications such as RoadEng, SNAP, Cruisemate, etc.
- Understanding and proven application of BC forest legislation and regulations, such as the *FPPR, FRPA, and Forest Act*.
- Strong knowledge of forest ecology, management principles, and environmental regulations.
- Demonstrated experience in various aspects of technical forestry skills such as Interior timber cruising, cutblock and road engineering, traversing, and riparian assessments **preferred**.
- Experience in other areas such as Coastal timber cruising, silviculture surveying, waste and residue assessment, ecosystem Site Plan data collection, harvesting and/or reforestation activities is an **asset**.

We appreciate your interest in working with the Gitxsan Development Corporation. To apply, please send a **resume** via email with the subject line RE: Forestry Project Coordinator to [zachary.bernard@gitxsanbusiness.com](mailto:zachary.bernard@gitxsanbusiness.com). Only those applicants with an appropriate combination of qualifications and experience will be contacted. The posting will remain open until filled.