

## **EMPLOYMENT OPPORTUNITY**

### **Flight Operations Manager**

Forest Protection Limited (FPL) invites applications for the FLIGHT OPERATIONS MANAGER. The FLIGHT OPERATIONS MANAGER reports directly to the Senior Director of Operations and works within the FPL Flight Operations Department.

Join our dynamic team supporting aerial operations and wildfire response. This role oversees pilot scheduling, flight planning, and operational logistics. You'll coordinate aircraft and crew deployments, manage flight records, support training and compliance, and contribute to safety and business development initiatives. Ideal for someone organized, adaptable, and ready to thrive in a fast-paced environment.

### **RESPONSIBILITIES**

- Oversee the planning and execution of all Operational projects including:
  - Manage personnel (pilots, air crew and ground crew)
  - Manage pilot schedules, flight planning, crew deployments, and maintain operational records and databases in alignment with company procedures.
  - Liaise with clients
  - Develop and manage a departmental budget and project budgets
- Develop and deliver operational training programs
- Lead SOP and policy development, assist with flight audits, maintain training records, and contribute to regulatory updates and liaison activities (Transport Canada and other agencies).
- Promote safety standards, support continuous improvement, and contribute to policy and process development aligned with company growth.
- Provide briefings to leadership on project progress and performance metrics.
- Other duties as assigned.

### **QUALIFICATIONS**

- Successful candidate possesses a Commercial License or higher is an asset.
- Experience in a Commercial Air Operation is an asset.
- Post Secondary Education (Aerial Operations, Business Administration, Sciences, or Engineering) is required.
- 5 years in an aviation environment as a pilot, dispatcher, operations coordinator, or air traffic controller.
- 5 years of supervisory experience in a service-based business. Preferably close to or directly related to emergency response.
- Must have project management experience.



## COMPETENCIES

- Demonstrated knowledge of the Canadian Aviation Regulations.
- Clear writing style. Capable of writing and editing procedures, operational notices, and training materials in a fast-paced environment.
- Strong working knowledge of Microsoft Excel or other large data manipulation software.
- Strong interpersonal skills. Can communicate clearly and confidently in high stress and high pace environments. Ideally can coordinate emergency response training events, or other training classes and events with relative ease.
- A good understanding of safety requirements as they relate to flight operations. A working knowledge of Safety Management Systems.
- Demonstrated understanding of Crew Resource Management.

## ABOUT US

Established in 1952, Forest Protection Limited (FPL) is the largest 702 aerial operator in eastern Canada. Our core mission is to protect and preserve the forests that sustain us. As a leader in full-spectrum forest health management, FPL excels in aerial firefighting and forest management. Learn more about us: [www.fpltd.ca](http://www.fpltd.ca)

## APPLICATION DETAILS:

Please submit your resume by February 28, 2026, for consideration [here](#).

Resumes should be chronological, specifying education and employment in months and years, including part-time and full-time jobs.

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please contact Jeanette Garland, Human Resources Manager at [jgarland@fpltd.ca](mailto:jgarland@fpltd.ca) to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

*We thank all those who apply. However, only those selected for further consideration will be contacted.*