

CONTROLLER

SAWMILL / PLAIN DEALING, LA

Plain Dealing LLC is a new forest industry complex comprising sawmill and planer mill operations producing lumber products for US and export markets.

The Controller oversees all financial and accounting activities for the sawmill operation, ensuring accurate reporting, compliance, and cost control. This role partners closely with operations leadership to monitor production costs, analyze variances, support budgeting and forecasting, and safeguard company assets. The Controller serves as the financial steward for the site and a key member of the leadership team driving performance, profitability, and compliance with corporate and local standards.

Financial Management & Reporting:

- Manage day-to-day accounting functions, including general ledger, accounts payable, payroll reconciliation, and fixed assets.
- Prepare accurate and timely monthly, quarterly, and annual financial statements in accordance with GAAP and corporate reporting requirements.
- Maintain cost accounting systems for lumber production, log procurement, and by-product sales.
- Ensure compliance with internal controls, company policies, and audit requirements.

Budgeting, Forecasting & Analysis:

- Lead the annual operating budget process and monthly forecast updates.
- Analyze actual results versus budget and identify key cost drivers or performance gaps.

Operations & Leadership Partnership:

- Partner with the General Manager, Maintenance Superintendent, and Production leadership to improve cost control, throughput, and yield.
- Serve as the site contact for corporate finance, HR, and auditors.

Compliance & Controls:

- Monitor payroll and labor allocations for accuracy and adherence to labor law.
- Support environmental, safety, and ESG reporting through accurate tracking of related costs.

Skills, Knowledge and Abilities Required:

- Bachelor's degree in accounting, Finance, or related field required; CPA or CMA preferred.
- 5+ years of progressive accounting experience; manufacturing or sawmill experience strongly preferred.
- Strong understanding of cost accounting, inventory management, and financial analysis.
- Advanced proficiency in Excel and ERP systems (e.g., UKG, Sage, SAP, or similar).
- Excellent analytical, organizational, and communication skills.
- Ability to thrive in a hands-on, fast-paced production environment.

Located in the rolling hills country of northwest Louisiana, Plain Dealing, population 900, is 25 miles north of Shreveport, Louisiana and 175 miles east of Dallas, Texas.

Interested persons should forward resumes or for further information, please contact:

Ron Hogg

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