



**FORBIDDEN
TIMBER LTD.**

Intermediate & Senior Field Engineers



About Forbidden Timber Ltd.

Forbidden Timber Ltd. is a BCFSC SAFE Certified and SFI-certified coastal forestry company based in the Comox Valley, with operations throughout Vancouver Island and the Sunshine Coast Mainland.

We manage diverse, full-phase forestry operations – from timber cruising, cutblock and road layout, engineering and road construction to harvesting, quality control, scaling and silviculture. Our work takes us into some of BC's most challenging and rewarding coastal environments, including remote and helicopter-accessed operations.

We are proud of our experienced, tight-knit team and the opportunity we provide our people to take ownership, develop their skills and build a long-term career in BC Coastal Forestry. We are looking for people who enjoy working outdoors, take pride in doing things right, and are comfortable taking responsibility in dynamic coastal environments.

About The Opportunity

Office Location: Comox Valley, British Columbia

Work Areas: Vancouver Island & Sunshine Coast Mainland, including Toba Inlet and other remote coastal operations

Schedule: Primarily Monday through Friday, with a flexible work environment

Salary:

- **Intermediate:** \$85,000–\$110,000
- **Senior:** \$110,000–\$130,000
- **Camp Bonus:** \$100/night for camp rotations exceeding 5 consecutive nights

This is an excellent opportunity for forestry professionals who enjoy being in the field and want to be involved in projects from initial reconnaissance and planning through road development, construction, harvesting, and operational completion. Our operations include challenging conventional and helicopter-accessible forestry projects throughout coastal British Columbia.



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Intermediate / Senior Field Engineer

Forbidden Timber Ltd. is growing, and we are looking for **Intermediate and Senior Field Engineers** to support the planning and delivery of forestry development and operational projects. The successful candidate will work across field engineering, cutblock and road development, permitting, construction, harvesting, and operational planning.

The scope of responsibility and level of independence will be aligned with the successful candidate's experience, qualifications, and professional designation. Senior-level candidates will take on greater responsibility for technical direction, project leadership, contractor oversight, and mentorship.

Key Responsibilities

- Conduct field reconnaissance and operational planning for cutblocks, roads, landings, and related infrastructure.
- Complete and/or oversee cutblock and road layout, GPS traversing, mapping, and field data collection.
- Support road location, permitting, engineering, construction, maintenance, reconstruction, and deactivation activities.
- Support timber reconnaissance, development, cruising, and other field programs.
- Conduct field inspections, reviews, and quality assurance during road construction and harvesting operations.
- Monitor contractor performance and identify safety, environmental, engineering, cost, and operational issues.
- Review field information, engineering data, mapping, operational plans, and other project documentation.
- Identify operational risks and develop practical solutions related to terrain, safety, environmental requirements, cost, and harvest feasibility.
- Ensure field activities comply with applicable permits, legislation, professional standards, environmental requirements, and company procedures.
- Work collaboratively with Indigenous Nations, contractors, consultants, government agencies, and internal operations personnel.
- Provide technical guidance and leadership/mentorship to less experienced field staff, as appropriate to the level of the position.
- Support project scheduling, operational planning, and resource development.



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Qualifications

- Diploma or degree in Forestry, Natural Resource Management, Engineering, or a related discipline.
- Registered with, or eligible for registration with Forest Professionals BC where applicable.
- Experience in cutblock development, road engineering, road construction, harvesting, and/or operational planning.
- Strong GPS, GIS, mapping, field navigation, and data collection skills.
- Experience working around active forestry and road construction operations.
- Strong communication, organizational, and problem-solving skills.
- Valid Class 5 driver's licence.
- Comfortable working independently in remote and challenging terrain.

Experience Level

- **Intermediate Field Engineer:** Approximately 3 - 7 years of relevant forestry and field engineering experience. Candidates should be capable of independently completing assigned field and development work while working collaboratively with senior technical and operational staff.
- **Senior Field Engineer:** 7+ years of progressive forestry and field engineering experience, with demonstrated experience leading projects, providing technical direction, supervising contractors, mentoring staff, and supporting operational decision-making.

What We Offer

Competitive Compensation

- Intermediate Field Engineer: \$85,000 - \$110,000
- Senior Field Engineer: \$110,000 - \$130,000
- RRSP matching program
- Extended health and dental benefits

Camp Bonus

For camp assignments exceeding five consecutive nights, employees receive a \$100/night camp bonus for every night of the rotation, including nights 1–5. For example:

- 6-night rotation = \$600 bonus
- 7-night rotation = \$700 bonus
- 10-night rotation = \$1,000 bonus

Company-provided accommodation, meals, and required transportation will be provided where applicable.



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Flexible Work Environment

- Primarily Monday through Friday
- Flexible approach to balancing office and field work
- Remote and camp-based work as operational requirements dictate
- Opportunities for professional development and advancement
- Company vehicles, equipment, and field support

Why Forbidden Timber?

At Forbidden Timber Ltd., you will have the opportunity to work on challenging coastal forestry projects while being part of a growing team that values practical field experience, professional development, safety, and strong relationships with contractors, communities, Indigenous Nations, and other stakeholders.

If you are looking for a position where you can get out of the office, take ownership of projects, and have a direct impact on forestry operations, we want to hear from you.

Apply Today!

Please submit your resume and cover letter to info@forbiddentimber.ca, indicating whether you are applying for the Intermediate Field Engineer or Senior Field Engineer position.

Forbidden Timber Ltd.

Coastal Forestry. Professional. Practical. Progressive.