



**FORBIDDEN
TIMBER LTD.**



Biologist – Coastal Forestry Operations

About Forbidden Timber Ltd.

Forbidden Timber Ltd. is a growing, BCFSC SAFE Certified and SFI-certified coastal forestry company based in the Comox Valley, with operations throughout Vancouver Island and the Sunshine Coast Mainland.

We manage diverse, full-phase forestry operations – from timber cruising, cutblock and road layout, engineering and road construction to harvesting, quality control, scaling and silviculture. Our work takes us into some of BC's most challenging and rewarding coastal environments, including remote and helicopter-accessed operations.

We are proud of our experienced, tight-knit team and the opportunity we provide our people to take ownership, develop their skills and build a long-term career in BC Coastal Forestry. At Forbidden Timber Ltd., you'll play a vital role in balancing responsible forest development with environmental stewardship, working alongside forestry professionals, engineers, Indigenous Nations, and government agencies to support sustainable operations and protect BC's natural resources.

We are looking for people who enjoy working outdoors, take pride in doing things right, and are comfortable taking responsibility in dynamic coastal environments.

Position Summary

We are seeking a motivated Biologist to join our multidisciplinary team and support environmentally responsible forestry operations. Reporting to the Operations Manager, the Biologist will provide environmental expertise throughout all phases of forest development and harvesting. The successful candidate will work collaboratively with forestry professionals, engineers, Indigenous Nations, government agencies, and field staff to ensure operational compliance while protecting fish, wildlife, biodiversity, and sensitive ecosystems.



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Key Responsibilities

- Conduct environmental assessments to support forest development and harvesting activities.
- Complete wildlife, fish, vegetation, riparian, and habitat surveys.
- Identify and assess Species at Risk, Wildlife Habitat Features (WHFs), Wildlife Habitat Areas (WHAs), Old Growth Management Areas (OGMAs), and other environmentally sensitive areas.
- Develop environmental mitigation measures and operational recommendations.
- Support planning and implementation of forest roads, cutblocks, bridges, stream crossings, and landings.
- Complete stream classifications, fish habitat assessments, and riparian reserve evaluations.
- Monitor harvesting and road construction activities to ensure environmental compliance.
- Prepare environmental reports, permit applications, and technical documentation.
- Work closely with forestry engineers and planners to incorporate environmental values into operational plans.
- Participate in consultations and field reviews with Indigenous Nations, regulators, and stakeholders.
- Assist with restoration, erosion control, and post-harvest environmental monitoring.
- Maintain current knowledge of provincial legislation, professional standards, and best management practices.

Qualifications

- Bachelor's degree in Biology, Ecology, Environmental Science, Natural Resource Management, or a related field.
- Registered Professional Biologist (RPBio), or eligible for registration with the College of Applied Biology.
- 3+ years of experience in forestry, environmental consulting, or natural resource management.
- Strong knowledge of BC coastal ecosystems, including fisheries, wildlife, vegetation communities, and biodiversity management.
- Experience conducting environmental assessments, fish habitat assessments, wildlife surveys, and environmental monitoring.
- Working knowledge of BC forestry and environmental legislation, including FRPA, FPPR, and the Water Sustainability Act.



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- Proficiency with GIS software, GPS equipment, and mobile field data collection applications.
- Strong technical writing, communication, organizational, and problem-solving skills.
- Valid Class 5 Driver's Licence and willingness to travel to remote work sites by truck, ATV, boat, or helicopter.

Preferred Qualifications

- Experience working in coastal British Columbia forestry operations.
- Familiarity with terrain stability, watershed assessments, and ecosystem-based management.
- Experience collaborating with Indigenous Nations and incorporating Indigenous knowledge into project planning.
- First Aid certification and experience working safely in remote environments.

Why Join Forbidden Timber?

- Locally owned, community-focused company with a strong reputation in BC Coastal Forestry.
- Competitive salary of \$85,000 - \$115,000, based on experience and qualifications.
- Annual performance and compensation reviews with opportunities for growth.
- Comprehensive benefits package including extended health, dental, vision, and an employer-funded Health Spending Account.
- Employer-matched RRSP program to support long-term financial security.
- Professional dues, certifications, and training fully covered.
- Paid travel time, accommodations, and field expenses for remote coastal work.
- Flexible schedule with a balanced mix of field and office work.
- Mentorship from experienced industry professionals and clear opportunities for career advancement.
- Meaningful work supporting sustainable forest management and collaboration with Indigenous Nations and local communities.
- Relocation assistance or signing bonus available for the right candidate.

Ready to join our team? Apply now by sending your resume to info@forbiddentimber.ca

For more information about Forbidden Timber and the position, please visit www.forbiddentimber.ca.