

Operations Forester

Domtar is seeking candidates for the position of Operations Forester for our Thunder Bay Ontario Woodlands Operations. The Operations Forester works with our Quebec based Fly-In Fly-Out Operation and will be responsible for the operational planning and monitoring of wood harvest, road construction and road maintenance. Assists in the coordination of a safe, efficient, cost effective, environmentally compliant, and sustainable Woodlands operation to deliver quality production and operational planning for the Forest.

Overview:

Reporting to the Operations Superintendent, you will be part of a results-oriented team whose members are encouraged to exceed expectations.

Your Challenges:

- Comply with our health, safety, and environmental standards
- Serve as the primary field contact and liaison with contractor staff
- Collaborate with all staff, harvest, and road construction contractors to maximize operational efficiency and minimize cost
- Collaborate with contractor staff and Planning Forester to ensure AWS information is obtained to prepare the AWS submission.
- Collaborate with contractor staff to determine any necessary FMP amendment and/or AWS revisions to sustain operations on the licences
- Ensure compliance with all governmental and internal standards relative to safety, environment and utilization
- Monitor and approve Forest Operations Inspection Reports as submitted by inspectors for harvest, access and water crossings
- Assist with departmental budgets to ensure good cost control systems
- Assist in developing FMP and AWS operating and road plans
- Take an active role in the continuous improvement program to maximize productivity
- Reinforce quality specifications with all employees and Contractors for all facilities
- Assist in monitoring log quality to ensure customer needs are met
- Monitor compliance with Collective Agreements, striving for cooperative working relationships
- Develop good working relationships with all governmental, public agencies and public
- Serve as the company representative on the Local Citizen's Committee
- Ensure operational competence in all areas to provide vacation relief for Operations Superintendent
- This is a field-based position with overnight accommodations provided at the full-service camp

Your profile:

- Ideal candidate will have 3-5 years of proven operational harvesting and road building experience.
- A degree in Forestry or Forest Engineering with professional designation (or ability to achieve) or Forestry Technology with extensive operational or planning experience. Certified Compliance FOIP inspector accreditation or ability to attain

- Excellent communication and teamwork to collaborate with all levels of the organization and to adapt quickly to change
- Ability to communicate in French a valued asset
- Strong interpersonal, analytical, organizational and problem-solving skills
- The ideal candidate will possess the drive and passion to continuously improve upon the health and safety, efficiency, production, and planning targets for Ontario Woodlands
- In-depth knowledge of MS Office and reliable computer skills with knowledge of ESRI software, Avenza, GPS
- Strong attention to detail combined with the ability to see the big picture

Our Offer:

- Competitive salary and annual bonus incentive plan
- Starting at four weeks of vacation and three floating holidays; depending on your experience
- Full range of group insurance from day one
- Telemedicine Services
- Defined-contribution pension plan with generous employer participation from day one
- Employee and Family Assistance Program
- Education Assistance Program
- Health Club Reimbursement Program
- Work Travel Assistance Program
- Referral bonuses
- Relocation assistance to the community of Thunder Bay
- A workplace based on respect, diversity, and inclusion

Domtar is firmly committed to placing greater emphasis on the principles of equity, diversity and inclusion to empower all employees to reach their full potential. We form a dynamic team whose diverse backgrounds and wealth of perspectives are one of the keys to our success. We offer an inclusive, rewarding and safe work environment with opportunities that will help grow your skills.

Domtar is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Division to ensure your accessibility needs are accommodated throughout this process.

Please submit your resume to olena.mccuaig@resolutefp.com