

Career Opportunity - Silviculture Forester / Forest Technician

Crowhurst Forest Management Group (CFMG) is a coastal forestry consulting firm based in **Campbell River, British Columbia**. Our team works throughout Vancouver Island and coastal BC on a diverse range of forest management, silviculture, forest engineering, and operational planning projects.

We are seeking an experienced **Silviculture Forester / Forest Technician** to join our team. This is a field- and office-based position requiring a strong background in **coastal silviculture, operational forestry, forest engineering, client management, and technical communication**. The successful candidate will independently manage assigned projects, complete technical field work, communicate with clients, and coordinate with CFMG staff, contractors, and other forestry professionals.

The position involves regular travel throughout coastal British Columbia, including work in remote locations and field camps for periods of up to 14 consecutive days.

Position Responsibilities

- Plan and complete silviculture surveys, field assessments, and post-harvest assessments.
- Complete regeneration, stocking, and plantation performance assessments.
- Identify and assess forest health concerns, competing vegetation, regeneration issues, and other factors affecting plantation performance.
- Review and interpret site plans, stocking standards, silviculture obligations, and associated operational requirements.
- Develop silviculture recommendations and treatment strategies based on field observations and applicable standards.
- Collect, manage, interpret, and report forestry field data.
- Prepare technical reports, field documentation, maps, and supporting project information.
- Complete and support applicable BC government forestry reporting and data submissions.
- Conduct GPS-based field data collection and prepare or review GIS mapping.
- Assist with timber cruising and associated field assessments.
- Complete or support cutblock and road layout, block development, road assessments, and other forest engineering activities.
- Assess operational and field accessibility for cutblocks and forestry projects.
- Coordinate field programs, project schedules, and project deliverables.
- Provide direction and technical support to junior field staff where required.
- Work collaboratively with CFMG forest planners, forestry professionals, contractors, and other specialists.
- Maintain accurate project records and complete work in accordance with applicable legislation, professional standards, client requirements, and CFMG procedures.

Client & Project Management

- Act as a primary point of contact for assigned clients and projects.
- Develop and maintain effective professional relationships with clients.
- Coordinate project priorities, schedules, field programs, and deliverables.
- Provide clients with clear and timely updates regarding project progress, field findings, and emerging issues.
- Communicate technical forestry information and recommendations to both technical and non-technical audiences.
- Coordinate with forestry professionals, field crews, contractors, government representatives, and other project stakeholders.
- Identify potential operational or technical issues and communicate them to clients and CFMG management in a timely manner.
- Manage multiple field and office assignments while maintaining project quality and schedules.

Required Qualifications & Experience

Education & Professional Qualifications

- Bachelor of Science in Forestry or equivalent forestry degree from a recognized institution.
- Registered with Forest Professionals British Columbia (FPBC) as a Registered Professional Forester (RPF), Forester in Training (FIT), or eligible for registration.
- Valid Class 5 driver's licence.

Coastal Forestry Experience

- **Minimum three years of combined forestry experience, including substantial professional experience in coastal silviculture and operational forestry.**
- **Demonstrated silviculture experience across multiple regions spanning the coastal forests of British Columbia**, with experience working under varying coastal ecosystems, forest types, and operating conditions.
- Practical experience conducting silviculture surveys, regeneration assessments, stocking assessments, and post-harvest field assessments.
- Experience identifying coastal tree species, competing vegetation, forest health concerns, and factors affecting regeneration and plantation performance.
- Experience interpreting stocking standards, site plans, and silviculture obligations.
- Experience collecting and managing silviculture field data and preparing associated technical documentation and reports.

Forest Engineering & Technical Experience

- Demonstrated experience in operational forest engineering and cutblock development.
- Experience with cutblock boundary layout and design, road layout or assessment, and preliminary operational planning.
- Experience conducting or assisting with timber cruising.
- Experience conducting field accessibility and operational assessments.
- Experience with GPS-based field data collection and forestry surveying equipment.
- Experience preparing, interpreting, and managing GIS and spatial data.
- Proficiency with forestry information systems and GIS/mapping software such as LRM, ArcGIS/ArcMap, QGIS, SNAP, or comparable systems.
- Experience preparing or supporting BC government forestry reporting and associated data submissions.

Communication & Management

- **Excellent written and verbal communication skills.**
- **Demonstrated ability to independently manage client relationships and project communications.**
- Ability to clearly communicate technical findings, recommendations, project status, and emerging issues to clients.
- Ability to prepare clear, accurate, and professional technical reports, correspondence, field documentation, and project updates.
- Demonstrated ability to communicate effectively with clients, forestry professionals, contractors, field crews, government representatives, and other stakeholders.
- Ability to independently manage competing priorities and coordinate multiple field and office assignments.
- Ability to provide direction and technical support to junior forestry staff.

Remote Field Work

- **Willingness and ability to work in remote field camps for periods of up to 14 consecutive days.**
- Willingness and ability to travel throughout Vancouver Island and remote areas of coastal British Columbia.
- Demonstrated ability to independently conduct forestry field work in remote coastal environments.
- Ability to work outdoors in steep and variable terrain and under a range of weather conditions.
- Experience travelling and working on active forestry and resource roads.
- Ability to safely operate or travel using forestry field vehicles and equipment as required for assigned projects.

Additional Assets

- Forest health assessment experience.
- Silviculture treatment prescription development.
- Experience supervising or coordinating silviculture contractors.
- Contract administration experience.
- Experience working with multiple forest tenure holders and forestry clients.
- Experience with remote-access forestry operations.
- Experience with drone-based forestry surveys and data collection.
- Valid occupational first aid certification.
- Experience supervising or training junior forestry personnel.

Position Details

Position	Silviculture Forester / Forest Technician
Employment	Full-time, permanent
Location	Campbell River, British Columbia
Field Location	Vancouver Island and coastal British Columbia
Hours	40 hours per week
Compensation	\$38.40-\$45.00 per hour
Benefits	Competitive benefits package
Language of Work	English

The position includes a combination of office and field work. Regular travel is required, and field assignments may include remote camp work for periods of **up to 14 consecutive days**.

How to Apply

Applicants should submit a **resume and cover letter** describing their education, professional registration, coastal forestry experience, silviculture experience, forest engineering experience, and experience managing forestry projects and clients.

Crowhurst Forest Management Group

Campbell River, BC

Email: jhobbs@cfmg.ca