



Timber Development Technicians

Timber Cruiser

Kamloops, BC

The Company

Forestry for good.
Forestry as craft.

We believe in using forestry for good and that practicing forestry is a craft. Each unique forest and client deserve their own crafted approach and result, not some average solution. We strive to work with those who identify with our philosophy.

Craft Forestry Ltd. is a mid-sized professional forestry consulting firm headquartered in Kamloops, British Columbia, offering exceptional technical, professional, and geospatial services to the BC forest sector. While our work is centered around Kamloops and the southern interior, we maintain deep roots working on the south coast, the Fraser Valley, the Kootenays, and beyond. In business for over 30 years, we are enthusiastic about helping our clients responsibly steward our shared forest resources.

A skilled craftsman does their best work when equipped with superior tools. At Craft Forestry, our key tools are:

Care, Commitment, and Culture
Respect and Resilience
Ability, Accountability, and Authenticity
Focus and Flexibility
Trust and Teamwork

If you identify with our approach, please read on.

The Opportunity

Craft Forestry is seeking to expand our team of forestry professionals. Working across diverse and operationally challenging areas of British Columbia, we want to hire people who are team players, safety-conscious, and energetic. We recognize individuals who respect company equipment and fellow staff, value honesty, have a positive attitude, and exhibit consistency in work ethic.

Craft Forestry is committed to the ongoing mentorship of our staff so that they may attain their professional goals. We recognize that our collective long-term success relies on supporting our staff to maintain a healthy work-life balance.

We are currently seeking qualified candidates to fill the following positions:

Timber Cruiser

Senior/Intermediate Timber Development Technicians

Basic Qualifications for All Positions

Each candidate has a unique background and skillset. Craft Forestry will fairly consider all candidates. In addition to the position specific qualifications, basic qualifications for all positions are listed below:

- **you identify with our philosophy of using forestry for good and practicing forestry as a craft;**
- exhibits a strong work ethic and the ability to work with limited direct supervision;
- has a team orientation and a desire to develop and learn;
- is committed to individual and team safety;
- is physically fit and capable of producing in a physically demanding outdoor environment in all weather conditions;
- holds a valid Class 5 Driver's Licence; and
- has experience operating 4x4 vehicles, trailers, snowmobiles, and all-terrain vehicles;
- has a valid First Aid certificate (Basic, with Transportation Endorsement);
- completion of a post-secondary diploma or degree program in forestry or a related field (preferred); and
- current registration as a practicing forest professional (RPF/RFT) with the FPBC (preferred).

Specific qualifications per role are listed under each of the following position descriptions.

Timber Cruiser – Kamloops

Position Description

We have an immediate opening for an experienced timber cruiser, based out of our Kamloops office.

Timber cruisers work within a highly integrated, professional team to provide field-based expertise in timber valuation. The position listed requires mainly fieldwork, but effective office work skills are also necessary. While we strive to keep you at home as much as possible, some hotel based camp work is inherent to these positions.

Qualifications

In addition to the basic qualifications, the successful applicant will meet or exceed the following:

- is an Accredited Timber Cruiser (ATC), Accredited Timber Evaluator (ATE) with Forest Professionals British Columbia (FPBC);
- has 3+ years of interior timber cruising experience in British Columbia;
- has experience in cruise plan preparation and cruise compilation (preferred)
- has other forestry experience such as timber development, waste and residue surveys or silviculture surveys (preferred);
- basic skills working within a Microsoft 365 environment (Outlook, Teams, Word, Excel, OneDrive, SharePoint);

Compensation

Depending on the level of experience, autonomy, supervisory, and leadership capacity the candidate brings to the role, the open position can be filled at a variety of levels. The projected wage range is from \$28 to \$38 per hour¹. Additionally, we offer benefits along with an opportunity for permanent full-time positions.

¹ The above average hourly rates of pay are based on a 10-hour day and factor in 2 hours of overtime.

Senior Timber Development Technicians – Kamloops

Position Description

We have immediate openings for senior/intermediate timber development technicians, based out of our Kamloops office.

Timber development staff work within a highly integrated, professional team to provide field-based expertise in cutblock and road layout. The position listed requires mainly fieldwork, but effective office work skills are also necessary. While we strive to keep you at home as much as possible, some hotel based camp work is inherent to these positions.

Example duties:

- cutblock layout;
- road layout;
- reconnaissance surveys;
- riparian classification and assessments;
- timber appraisal data collection; and
- wildlife tree retention area identification.

Qualifications

In addition to the basic qualifications, the successful applicant will meet or exceed the following:

Senior Development Technician:

- has 5+ years of timber development experience in British Columbia;
- has other forestry experience such as timber cruising, waste and residue surveys or silviculture surveys (preferred)
- basic skills working within a Microsoft 365 environment (Outlook, Teams, Word, Excel, OneDrive, SharePoint);

Intermediate Development Technician:

- has 3+ field season(s) or co-op work semesters of timber development experience in British Columbia;
- has other forestry experience such as timber cruising, waste and residue surveys or silviculture surveys (preferred)
- basic skills working within a Microsoft 365 environment (Outlook, Teams, Word, Excel, OneDrive, SharePoint);

Compensation

Depending on the level of experience, autonomy, supervisory, and leadership capacity the candidate brings to the role, the open position can be filled at a variety of levels. The projected wage range is from \$25 to \$28 per hour² for intermediate technicians and \$28 to \$35 per hour³ for senior technicians. Additionally, we offer benefits along with an opportunity for permanent full-time positions.

² The above average hourly rates of pay are based on a 10-hour day and factor in 2 hours of overtime.

³ The above average hourly rates of pay are based on a 10-hour day and factor in 2 hours of overtime.

How to Apply

Please apply in confidence by e-mailing your resume and cover letter with the subject “2026 Craft Forestry Resume” to rob.kitamura@craftforestry.ca. The positions are open until filled. We would like to thank all applicants for their interest in the above positions, however, only those considered for an interview will be contacted.

Craft Forestry is an equal opportunity employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or gender expression. Indigenous applicants are welcomed and encouraged to apply.

We are seeking flexible, professional, motivated, and passionate people with a strong desire to work out in the woods.
If this sounds like you, we eagerly await your application!

www.CraftForestry.ca