

CRAFT FORESTRY

Seasonal Silviculture Field Staff

Kamloops, BC
Summer 2026

The Company

We believe in using forestry for good and that practicing forestry is a craft. Each unique forest and client deserve their own crafted approach and result, not some average solution. We strive to work with those who identify with our philosophy.

Craft Forestry Ltd. is a mid-sized professional forestry consulting firm headquartered in Kamloops, British Columbia, offering exceptional technical, professional, and geospatial services to the BC forest sector. While our work is centered around Kamloops and the southern interior, we maintain deep roots working on the south coast, the Fraser Valley, the Kootenays, and beyond. In business for over 30 years, we are enthusiastic about helping our clients responsibly steward our shared forest resources.

A skilled craftsperson does their best work when equipped with superior tools. At Craft Forestry, our key tools are:

- Care, Commitment, and Culture
- Respect and Resilience
- Ability, Accountability, and Authenticity
- Focus and Flexibility
- Trust and Teamwork

If you identify with our approach, please read on.

The Opportunity

Craft Forestry is seeking to expand our team of forestry professionals. Working across diverse and operationally challenging areas of British Columbia, we want to hire people who are team players, safety-conscious, and energetic. We recognize individuals who respect company equipment and fellow staff, value honesty, have a positive attitude, and exhibit consistency in work ethic.

The positions listed require mainly fieldwork, but effective office work skills are also necessary. While we strive to keep you at home as much as possible, some hotel-based “camp” work is inherent to these positions. Craft Forestry is committed to the ongoing mentorship of our staff so that they may attain their professional goals. We recognize that our collective long-term success relies on supporting our staff to maintain a healthy work-life balance.

We are currently seeking qualified candidates to fill the following positions:

Seasonal Silviculture Field Staff – Kamloops

Silviculture staff work within a highly integrated, professional team to provide field-based expertise in silviculture survey implementation and reporting. Previous silviculture survey experience is preferred. Silviculture Surveyor Accreditation with the BC Ministry of Forests is highly preferred, or willingness to take the accreditation course. Further, FPBC registration as a trainee or practicing forest professional is valued.

Example duties:

- planting supervision;
- regeneration/stocking surveys;
- green-up surveys;
- planting pay plots;
- free-growing surveys.

These positions may be filled at various levels:

Forestry Assistant (0-2 years of experience, FPBC registration/interest preferred) \$215-225/day

Forestry Associate (3-5 years of experience, Silviculture Surveyor Accreditation and FPBC registration/interest preferred) \$220-\$250/day

- In addition to regular day wage, some activities may be production (piece-rate) based which allows for opportunity to increase compensation.
- There may also be bonus structure for silviculture positions.

* The above rates are based on a 10-hour day / 50-hour work week and factor in overtime.

Your Qualifications

Each candidate has a unique background and skillset. Craft Forestry will fairly consider all candidates.

Preferred qualifications are listed below:

- **you identify with our philosophy of using forestry for good and practicing forestry as a craft;**
- completion of (or enrolment in) a post-secondary diploma or degree program in forestry or a related field;
- registration as a practicing professional or trainee with the FPBC, or interest in seeking future registration;
- a strong work ethic and the ability to work with limited direct supervision;
- a team orientation and a desire to develop and learn;
- a commitment to individual and team safety;
- physically fit and capable of producing in a physically demanding outdoor environment in all weather conditions;
- valid Class 5 Driver's License;
- valid First Aid (Basic, with Transportation Endorsement).

How to Apply

Please apply in confidence by e-mailing your resume and cover letter with the subject "2026 Silviculture Resume" to serenah.roy@craftforestry.ca, attention: Serenah Roy. The positions are open until filled. We would like to thank all applicants for their interest in the above positions, however, only those considered for an interview will be contacted.

Craft Forestry is an equal opportunity employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or gender expression. Indigenous applicants are welcomed and encouraged to apply.

We are seeking flexible, professional, motivated, and passionate people with a strong desire to work out in the woods.
If this sounds like you, we eagerly await your application!

www.CraftForestry.ca