

Consus Management Ltd. is a respected resource management firm with offices in Williams Lake, BC, and Vernon, BC. Our team of skilled professionals delivers high-quality, efficient solutions across a range of environmental and forestry-related fields.

At Consus Management, we are deeply committed to the principles of Truth and Reconciliation and actively engage with our local Indigenous communities, fostering practical initiatives that promote healing, understanding, and collaboration.

We pride ourselves on our progressive, innovative approach to environmental management, blending industry expertise with modern practices and technologies to support sustainable forests for future generations. With over 200 years of combined supervisory experience, our team is known for its excellence, integrity, and results-oriented service.

Job Overview:

We are seeking a motivated and experienced **Planning/Tenure/Operations Forester** to join our team and contribute to the development and execution of resource operations across a variety of tenures, including partnerships with First Nations and community-led initiatives. This role involves a balanced mix of office-based planning and field implementation.

The successful candidate will be responsible for timber development, tenure and permit administration, contractor coordination, and ensuring regulatory compliance. You'll play a central role in shaping operational strategies that align with sustainable forestry, client expectations, and evolving legislation. This is a great opportunity for someone who thrives in a fast-paced environment, enjoys collaboration, and brings a practical, solutions-oriented mindset.

Key Responsibilities:

Forest Tenure Management:

- Oversee the planning, implementation, appraisal and monitoring of forest tenures within the designated area.
- Ensure compliance with applicable laws, regulations, and environmental standards.
- Develop and implement sustainable forest management plans.

Collaboration, Engagement & Leadership:

- Build and maintain strong relationships with Indigenous communities, stakeholders, and local partners.
- Integrate traditional ecological knowledge and cultural values into forest planning.
- Communicate forest management plans, policies, and initiatives clearly to all audiences.
- Facilitate inclusive decision-making processes and community involvement in forest management.
- Provide leadership and guidance to forestry professionals, contractors, and support staff.
- Work closely with internal teams and external partners to align on operational and strategic goals.

Operational Oversight:

- Coordinate contractors and ensure quality control throughout forestry operations.
- Monitor safety, HBS tracking, RESULTS reporting, and other operational requirements.
- Contribute to innovation in forest management practices and funding applications.

Environmental Stewardship:

- Promote sustainable and environmentally responsible forest management practices.
- Implement measures to protect biodiversity and ecosystem health.

Monitoring and Reporting:

- Track compliance with operational plans, permit conditions, and regulatory requirements.
- Prepare clear and timely reports on forest operations, stakeholder engagement, and environmental performance.

Qualifications and Skills:

- Registered Professional Forester (RPF) in good standing.
- Strong understanding of forestry practices, land use planning, and tenure management.
- Demonstrated experience engaging with Indigenous communities in a forestry context.
- Excellent verbal and written communication.
- Proven leadership and collaboration skills.
- Familiarity with environmental regulations and certification standards.
- Understanding of traditional ecological knowledge and cultural context in land management.

Education and Experience:

- A bachelor's degree in forestry or a related field.
- Several years of relevant experience in forest planning, ideally with a focus on community engagement.

What We Offer:

In addition to the opportunity to be part of our dynamic team, we provide:

- Flexible holiday policies.
- Industry-leading compensation: \$80,000 - \$105,000, commensurate with experience.
- Opportunities for training and professional development.
- Dental and extended medical benefits.
- RRSP contributions (after one year).
- An inclusive, respectful workplace culture that values diverse backgrounds and perspectives.

How to Apply:

This is a unique opportunity to advance sustainable forestry while working closely with Indigenous and local partners. If you're a committed RPF with a passion for practical, community-focused forest management, we encourage you to apply.

Please submit your résumé and cover letter, with the subject line **“Consus – Forestry Division Employment 2025”**, to humanresources@consus.ca, attention: HR Manager

This position will remain open until filled.