CONSUS MANAGEMENT LTD. 177 Yorston Street Williams Lake, BC V2G 1G6 | 3402-28th Ave. Vernon, BC. V1T 1W9

Consus Management Ltd. is a multidisciplinary consulting company with offices in Williams Lake and Vernon, British Columbia. We provide project management, civil project support, natural resource and environmental services across forestry, utilities, mining, transportation, and other resource and infrastructure sectors. Our team brings together planning, field development, GIS, environmental services, and tenure management to support projects from planning through approvals and implementation.

At Consus Management, we are committed to Truth and Reconciliation through respectful relationships with local Indigenous communities and practical initiatives that build understanding and support meaningful collaboration.

We pride ourselves on our progressive, innovative approach to environmental management, blending industry expertise with modern practices and technologies to support sustainable development for future generations.

Job Overview:

Consus Management Ltd. is seeking an Intermediate Biologist to join our Applied Biology and Environmental Services team. The position would be based in either our Vernon or Williams Lake office.

Our Environmental/Biology Division is a small, multi-faceted team providing practical environmental solutions to a wide variety of clients. Our work ranges from conducting fish and wildlife surveys in the forest sector to developing and implementing Environmental Management Plans for construction and development projects.

Key Responsibilities:

As an Intermediate Biologist, you will support and lead a variety of environmental projects throughout interior British Columbia. Depending on your experience and interests, responsibilities may include:

- Conducting fish, wildlife, vegetation, wetland, riparian, and habitat assessments.
- Completing environmental field surveys and monitoring.
- Conducting fish and fish habitat assessments, including stream classification and related field assessments.
- Completing wildlife and species-at-risk surveys and habitat assessments.
- Preparing environmental assessments, technical reports, management plans, and environmental protection plans.
- Providing environmental monitoring during construction and resource-development activities.
- Supporting forestry-related environmental assessments and planning.
- Collecting, managing, interpreting, and summarizing environmental field data.
- Working with GIS staff to prepare mapping and spatial information for environmental projects.
- Assisting with permitting and regulatory requirements.
- Communicating with clients, contractors, government agencies, and other project professionals.
- Help to coordinate field programs, schedules, equipment, and project deliverables.
- Providing technical guidance and mentorship to junior staff and field crews.

Qualifications:

The successful candidate will ideally have:

- A B.Sc. or equivalent degree in Biology, Environmental Science, Natural Resource Management, or a related discipline.
- Approximately 5+ years of relevant environmental consulting or resource-sector experience.
- Eligibility for, or current registration with, the College of Applied Biologists in British Columbia (e.g., R.P.Bio. or R.B.Tech.).
- Experience conducting environmental field assessments in British Columbia.
- Strong technical writing and report preparation skills.
- Knowledge of applicable provincial and federal environmental legislation, regulations, permitting processes, and best management practices.
- Strong organizational and communication skills.
- The ability to work independently and make sound field decisions.
- Experience coordinating field programs and working with multidisciplinary project teams.
- A valid Class 5 BC driver's licence.

Experience in forestry, fish and fish habitat assessments, instream works including stream restoration, wildlife assessments, environmental monitoring, construction monitoring, or environmental permitting would be considered an asset.

Field Work:

This position includes a combination of office and field work. Candidates should be comfortable working outdoors in varying terrain and weather conditions and travelling to project locations throughout British Columbia as required.

Experience operating 4x4 vehicles, snowmobiles, ATVs, and working in remote areas would be an asset.

Why Consus Management?

Consus Management is an integrative natural-resource consulting company with a strong presence in British Columbia. Our Environmental/Biology team works closely with our forestry, GIS, engineering, and project-management professionals, providing opportunities to work on diverse projects and develop a broad range of skills.

At Consus, we value people who are willing to take ownership of their work, contribute ideas, build relationships with clients, and help grow the services we provide.

We offer a collaborative work environment, diverse project experience, opportunities for professional growth, and the ability to take on increasing responsibility based on experience and interests.

Location:

- Vernon or Williams Lake, British Columbia

What We Offer:

- Salary: $80,000 - $100,000, compensation will be commensurate with education, professional designation, and relevant experience.
- Flexible holiday policies and work-life balance.
- Extended medical and dental benefits.
- Company-matched RRSP contribution program
- Ongoing professional development and mentorship.
- A supportive, inclusive team environment.

How to Apply:

Please submit a resume and cover letter detailing your relevant experience and interest to humanresources@consus.ca with the subject header “Consus Intermediate Biologist”, Attention: HR Manager.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.