

Natural Resources Worker

Job ID: 56432

Job Category: Parks & Natural Resources

Division & Section: Forestry, Urban Forestry

Work Location: Various, please see below

Job Type & Duration: Permanent, Full Time

Hourly Rate: \$34.53

Hours & Shift Information: 40 hours per week, weekends & events - see shifts below

Affiliation: L416 Outside

Number of Positions Open: 11

Posting Period: 05-FEB-2026 to 27-FEB-2026

Location and Shift Information:

Location	Shift
Kipling Yard – 441 Kipling Ave. Etobicoke	7:00am – 3:00pm
High Park – 5 Greenhouse Rd. Toronto	7:00am – 3:00pm
Pharmacy Yard – 125 Pharmacy Ave. Toronto	7:00am – 3:00pm
Oriole Yard – 241 Esther Shiner Blvd. Toronto	7:00am – 3:00pm

Major Responsibilities:

- Participates in the design, preparation, planting, monitoring and maintenance of natural area plantings and landscapes on City-owned lands applying ecological principles and silvicultural techniques, as well as all aspects of Plant Health Care.
- Monitors natural areas and plantings; implements effective Plant Health Care management including weed control, mechanical cutting, pruning, mulching, watering and prescribed burn preparation; performs inventories of plant material and keeps accurate records.
- Operates various types of motor vehicles and mechanized forestry maintenance equipment.
- Completes work reports including daily log sheets, tailboard meetings, pesticide use forms and inventories etc.
- Responds to general natural resource questions from the general public.
- Participates in community stewardship events including planting events and site tours.
- May be required to direct other staff or volunteers.
- Performs other related work as assigned.

Key Qualifications:

Your application must describe your qualifications as they relate to:

1. Diploma or certificate in Ecology, Forestry, Ecosystem Management or a related discipline or an equivalent combination of education and experience.
2. Experience in native/non-native plant identification (common to the Toronto region), vegetation inventory and monitoring techniques.
3. Experience in forest management activities including tree planting and invasive vegetation management by physical or chemical methods.
4. Must possess a valid Province of Ontario Class "G" Driver's License and must qualify for the City's equipment operating permits and requirements and be able to maintain same.
5. Must possess an Ontario Pesticide License with a Forestry or Landscape Exterminator designation, but the Forestry designation is preferred.
6. Basic experience utilizing various office equipment or software such as Microsoft Office including Word, Excel and Outlook

You must also have:

- Knowledge of the establishment and maintenance of native plant communities common to the Toronto region including planting techniques, weed control through chemical or physical methods and watering. Ability to interpret and implement work plans in order to complete assigned work programs.
- Must be familiar with the Occupational Health & Safety Act and the regulations that apply to this work.
- Must be able to maintain good work relations with crew members.
- Must be physically capable of performing required duties and be able to work in all weather conditions.
- Must be willing to work in close proximity to poison ivy and in natural environments where they may be exposed to pollens and allergens.
- Must be able and willing to work with chemical pesticides.

Notes

Please Note

- Your updated resume and cover letter must be received before midnight on the posting period end date noted above.
- Please include your employee number, name and address on your resume and cover letter when faxing your application.
- Ensure your contact information is up to date on the City's payroll system.

How to Apply:

For more information on this and other opportunities with the City of Toronto, visit us online at <https://jobs.toronto.ca/jobsatcity/>. To apply online, submit your resume through the job portal, quoting **Job ID 56432**, by **Friday, February 27, 2026**.

Toronto is home to more than 2.9 million people whose diversity and experiences make this great city Canada's leading economic engine and one of the world's most diverse and livable cities. As the fourth largest city in North America, Toronto is a global leader in technology, finance, film, music, culture, and innovation, and consistently places at the top of international rankings due to investments championed by its government, residents and businesses. For more information, visit jobs.toronto.ca or follow us on Twitter at Twitter.com/CityTOjobs, on LinkedIn at Linkedin.com/company/city-of-toronto or on Facebook at Facebook.com/CityTOjobs.

Equity, Diversity and Inclusion

The City is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness that reflects the diverse residents that we serve. Learn more about the City's commitment to [employment equity](#).

Accommodation

The City of Toronto is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. [Disability-related accommodation during the application process is available upon request](#). Learn more about the City's [Hiring Policies and Accommodation Process](#).