

Planning & Communications Forester Temporary Full-Time Contract (October 2026 – September 2028)

About BMFC

The Bancroft Minden Forest Company (BMFC) manages the Sustainable Forest Licence for approximately **250,000 hectares** of Great Lakes – St Lawrence Crown forest in east-central Ontario. Working with our **21 shareholder companies**, Indigenous communities, government agencies, and local stakeholders, we are committed to sustainable forest management that balances environmental stewardship, economic opportunity, and community values.

As an **FSC®-certified Forest Manager**, BMFC offers a collaborative team environment where employees gain experience across all aspects of forest management—from planning and consultation to certification, operations, and policy development.

The OPPORTUNITY

- The Bancroft Minden Forest Company (BMFC) is seeking a motivated and collaborative **Planning & Communications Forester** to join our team on a temporary full-time contract, with the possibility of extension.
- BMFC offers a competitive compensation package commensurate with qualifications and experience.
- Work alongside experienced **Registered Professional Foresters** while gaining hands-on experience in forest management planning, Indigenous and public consultation, stakeholder engagement, communications, FSC® certification, and operational forestry.
- Build meaningful relationships across the forestry sector, take on diverse responsibilities, and receive mentorship to support your professional growth and career development.

QUALIFICATIONS & ASSETS

- Registered Professional Forester (R.P.F.), Forester-in-Training (F.I.T.), or eligible for registration with the Ontario Professional Foresters Association (OPFA).
- Experience in forest management planning, including Annual Work Schedules (AWS), Annual Reports (AR), Forest Management Plan (FMP) amendments, or similar planning products.
- Excellent written, verbal, and presentation skills, with the ability to prepare technical reports and planning documents.
- Strong interpersonal skills, with the ability to build and maintain positive working relationships with Indigenous communities, government agencies, industry partners, stakeholders, and the public.
- Self-motivated, with the ability to work independently and as part of a collaborative team.
- Proficiency with Microsoft Office applications (Outlook, Word, Excel, and PowerPoint).
- Valid Ontario Class G driver's licence and willingness to travel throughout the Bancroft Minden Forest.

The following would be considered assets:

- Experience with ArcGIS Pro, ArcMap, or other Geographic Information System (GIS) software.
- Understanding of Ontario's Provincial Roads Funding Program.
- Knowledge of third-party forest certification systems, such as FSC® or SFI®.

Qualified candidates are asked to submit a resume and covering letter describing why this position interests you and how you meet the qualifications. Applications will be accepted until **NOON on FRIDAY, August 14th, 2026**. Covering letters, resumes and any inquiries can be directed in confidence to:

Jeff Muzzi (Interim General Manager)
Email: info@bmfc.ca Tel: (613) 332-6890

We sincerely thank all who apply; however only those selected for an interview will be contacted.