ASSISTANT INSTRUCTOR (Regular – 100%)
Fish and Wildlife Program
SCHOOL OF CONSTRUCTION AND THE ENVIRONMENT

The Fish, Wildlife and Recreation (FWR) diploma program and the Forest and Natural Areas Management (FNAM) program are broad-based, current and practical two-year diploma programs which are part of the Renewable Resources Department at BCIT that also includes the Ecological Restoration degree programs.

The FWR program is designed to give students a broad range of applied skills, experiences and knowledge for careers in the dynamic and diverse field of resource management. The program provides learning opportunities for students to identify, inventory and monitor fish and wildlife species in British Columbia and the habitats they use.

The FNAM program trains graduates for employment in the range of fields including industrial forestry, urban forestry, silviculture, arboriculture and natural resources management. Graduates are eligible for registration as Registered Forest Technologists (RFT) in British Columbia and have a number of available pathways to other levels of certification and education.

The program is seeking a regular, 100% appointment, Assistant Instructor to assist in the delivery of a range of courses within the FWR and FNAM diploma programs and others as the need requires.

Minimum Qualifications:

The candidate we are seeking will have a combination of the following:

- Diploma or higher in forestry, ecology, or related discipline.
- At least three years of field or operational experience in natural resource management, such as forestry, silviculture, earth science, soils, plant identification, fire management, forest health, or fisheries and wildlife management.
- Excellent communication and interpersonal skills.
- Demonstrated ability to effectively teach at the post-secondary level in classroom, field, and online settings.
- Demonstrated ability to work in a team, being flexible and adaptable to meet the needs and challenges of our dynamic and ever-developing programs.
- Valid Class 5 Driver’s License. The successful applicant will be required to obtain a Class 4 license if they do not already hold one.

Preferred Qualifications:

- Experience operating chainsaws and brush saws in field settings.
- Experience working with GPS equipment & software, as well as GIS applications and related software is an asset. Examples include: ESRI ArcGIS suite, Trimble Pathfinder Office, QGIS, Avenza, Road Eng, etc.
Determined ability to identify native plants of BC in the field, and conduct soil classification and assessment.
- Silviculture surveying experience would be an asset.
- Evidence of training in instructional skills (e.g. PIDP, completed instructional skills workshop, etc.) would be an asset.

**BENEFITS OF WORKING AT BCIT:**

- Being a part of BC's **Top 100** Employers, and a member of the **CCDI**.
- A generous Total Compensation **package** which includes extended health and dental benefits and a **pension** plan.
- Access to **Professional Development Funds** and opportunities for career development.
- Increase your knowledge with **Tuition** waivers for BCIT courses.
- Enjoy subsidized parking and discounted access to our fitness facilities (including classes like Yoga and Zumba).
- Additional **Wellness** and Employee Assistance programs.

**Salary Range:** HR to provide

**Additional Salary Information:** Salary prorated based on percentage and term of appointment. Salary based on education, experience and placement criteria as outlined in the Collective Agreement.

**Anticipated Start Date:** September 8, 2020

**Competition #:**

**Closing Date:**

**To Apply:** Apply online at [https://careers.bcit.ca/](https://careers.bcit.ca/)

BCIT offers a competitive salary, generous benefits package and promotes an inclusive workplace. BCIT is an equal opportunity employer. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

*Only those selected for an interview will be contacted. If selected for an interview, candidates will be required to present original copies of credentials.*