

Source: BC Hydro

Job Title: Program Manager 1, Access

Job Location: Kamloops

Annual Salary: \$ \$ 109,700.00 - 138,700.00

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

- The Program Manager 1, Access reports to the Capital Forestry & Access Manager in Vegetation & Access Management, and is responsible for a key role in managing and delivering the annual Access work plan across the NI & SI of British Columbia. The successful candidate will be required to:
- Contribute to the annual work plan, and manage a number of access projects of considerable size, diversity, complexity and risk. Assume responsibility from inception to successful completion.
- Develop project plans, including scope, budget, schedule and project team responsibilities in order to accomplish project objectives.
- Establish quality metrics for the implementation of the project and monitors progress to ensure the work is carried out in the most cost effective manner using project management principles.
- Manage the implementation of the project within agreed upon scope, timeline and budget, using significant innovation in the planning, analysis and execution of tasks and a high level of judgment in the assessment and resolution of diverse and unique issues.
- Manage a diverse range of contractor resources in the successful execution of the program.
- Investigate and analyze challenging problems which may be unique to BC Hydro, evaluate risks and apply innovative solutions.

- Fulfill the role of a forestry Subject Matter Expert for BC Hydro and its clients, and assist, the Indigenous Relations Team with consultation (as required).
- Assist with the development of contract scope, specifications and associated documents for forestry and vegetation management contracts.
- Implement and administer layout/engineering contracts for professional and technical activities as well as construction contracts. This will include, but may not be limited to, access planning and management, road layout/design, bridge site plans, water course classification, cost estimate and options analysis, and contract management (completing periodic reports or updates with regards to schedule, progress, conformance or compliance, payment and any other activities as required).
- Schedule and requirements of other project Teams, such as Operations, Lines, Properties, Archaeology, Environment, Regulatory/Permit, Procurement, Safety and Construction and that that progress or updates are conveyed in periodic reports, as required.
- Communicate professionally and effectively both orally and in writing with clients, forest industry stakeholders, utilities, contractors, private landowners, First Nations, the public and various levels of government.

Qualifications:

- The successful candidate will be:
- A Registered Professional Forester (RPF) in good standing with the Association of BC Forest Professionals.
- Those that are eligible for professional registration in British Columbia as a Registered Professional Forester (RPF) may also be considered.
- Experienced, with a minimum of eight (8) years of related industrial forestry experience with emphasis on forest management, forest operations, forest planning, stakeholder engagement, timber harvesting and road construction and planning or a minimum of five (5) years of experience in forest operations within multi-disciplinary construction/capital projects.
- Knowledgeable of legislation and regulations governing forest practices, environmental and water resources, Cultural and Heritage resources, and Utilities in BC; as well as additional commitments ascribed under environmental certification.
- Able to manage, adapt to change, and deliver a quality work product in a multi-disciplinary environment.
- Competent with Microsoft Office Suite of applications and Adobe.
- Must hold a valid BC Driver's License.

WHAT WE OFFER

- A comprehensive benefits package - A minimum of 15 paid vacation days - A lifetime pension - Flexible work model, depending on your role type - Training and development courses For more information on the benefits we offer, visit bchydro.com/benefits.

ADDITIONAL INFORMATION

- NOTE: This recruitment event will run concurrently with Forester, Capital & Forester, Veg ROW Operations postings (applicants must apply for each position separately, and are encouraged to do so if interested).
- This is for one (1) full-time permanent (FTR) Group 44 M&P opportunity, based out of Kamloops, BC.
- This position will require regular travel around the province and overnight stays.
- A condition of employment in this role is that you maintain your Class 5 Driver's License in good standing.
- Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.
- Ability to work set shift schedules to be discussed during the interview process.
- As part of the selection process, applicants may be required to demonstrate abilities by taking an assessment. Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays. Location: Kamloops, British Columbia, V2C 5L1. Date Posted: 2026-07-28 Closing Date: 2026-08-18 52468221 For internal use

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by August 18, 2026.

Click here to access the job posting or visit the BC Hydro "Current Opportunities" Careers page to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

- We are safe.
- We are here for our customers.
- We are one team.
- We include everyone.
- We act with integrity and respect.

- We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com

Flexible work model role definitions

- **IBEW/Field** – No option to work from home
- **Resident** – Works primarily (4+ days per week) in the office.
- **Hybrid** – May be able to work from home up to 3 days per week.
- **Remote** – Works from home 4+ days per week