

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Forester, Capital (Kamloops)

Number of positions: 1

Job Location: Kamloops

Employment type: Permanent

Region: Southern Interior

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Resident

Annual salary: \$ 109,700.00 - 138,700.00

What you'll do

The Forester reports to the Capital Forestry & Access Manager in Vegetation & Access Management, and is responsible for facilitating the Professional Forestry requirements on some key Capital Projects for BC Hydro across British Columbia. The successful candidate will be required to:

- * Participate in a multidisciplinary environment for the forestry requirements of vegetation management projects requiring Professional Forestry services on behalf of BC Hydro.
- * Analyze, interpret, and evaluate various technical studies and data-sets to provide Professional Forestry opinions, analysis, advice, services and support for the planning and implementation of timber harvesting, vegetation clearing and access planning decisions on a variety of projects around the province of British Columbia.
- * Develop detailed cost estimates for forestry & vegetation management activities.
- * Fulfill the role of a forestry Subject Matter Expert for BC Hydro and its clients.
- * Assist with the development of contract scope, specifications and associated documents for forestry and vegetation management contracts.
- * Implement and administer forestry engineering and layout contracts for professional and technical activities that will include, but may not be limited to, clearing boundary and road layout, access planning and management, water course classification, identification of environmental features, clearing system stratification, timber cruising and valuation, hazard tree and danger tree identification and mapping.
- * Ensure forestry engineering and layout contract deliverables meet contract specifications by completing quality assurance checks, that the deliverables are received according to the project.
- * Supervise and administer contracts for clearing and access construction by completing quality assurance measurements/ audits, by verifying and recommending acceptance or rejection of requests for changes to clearing and access plans, by completing periodic reports or updates with regards to schedule, progress, conformance or compliance, payment and any other activities as required.
- * Schedule and requirements of other project Teams, such as Operations, Lines, Properties, Archaeology, Environment, Regulatory/Permit, Procurement, Safety and Construction and that that progress or updates are conveyed in periodic reports, as required.
- * Communicate professionally and effectively both orally and in writing with clients, forest industry stakeholders, contractors, private landowners, First Nations, the public and various levels of government.
- * Assist, as required, with other BC Hydro stakeholders to acquire agreements, authorizations, approvals, permits and licenses.

* Assist, as required, the Indigenous Relations Team with consultation.

* Perform other duties, as required.

What you bring

The successful candidate will be:

* A Registered Professional Forester (RPF) in good standing with the Association of BC Forest Professionals.

* Those that are eligible for professional registration in British Columbia as a Registered Professional Forester (RPF) may also be considered.

* Experienced, with a minimum of eight (8) years of related industrial forestry experience with emphasis on forest management, forest operations, forest planning, stakeholder engagement, timber harvesting and road construction and planning or a minimum of five (5) years of experience in forest operations within multi-disciplinary construction/capital projects.

* Knowledgeable of legislation and regulations governing forest practices, environmental and water resources, Cultural and Heritage resources, and Utilities in BC; as well as additional commitments ascribed under environmental certification.

* Able to manage, adapt to change, and deliver a quality work product in a multi-disciplinary environment.

* Competent with Microsoft Office Suite of applications and Adobe.

* Must hold a valid BC Driver's License.

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

*NOTE: This sourcing event will run concurrently with the Program Manager 1, Access & Forester, Veg ROW Operations postings (applicants must apply for each position separately, and are encouraged to do so if interested).

* This is for one (1) full-time permanent (FTR) Group 44 M&P opportunity, based out of Kamloops in BC.

* Preference will be given to candidates based out of Kamloops, however alternative locations in the Southern Interior may be considered pending the required business approvals and workspace availability.

* These positions will require regular travel around the province and overnight stays.

* A condition of employment in this role is that you maintain your Class 5 Driver's License in good standing.

* Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

* As part of the selection process, applicants may be required to demonstrate abilities by taking an assessment.

* Ability to work set shift schedules to be discussed during the interview process.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Location: Kamloops, British Columbia, Canada, V2C 5L1.

Date Posted:

2026-07-28

Closing Date:

2026-08-18

For internal use 52472987