

Source: BC Hydro

Job Title: Contracts Professional - Vernon

Job Location: Vernon, British Columbia, Canada

Annual Salary: \$ 109,700.00 - 138,700.00

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

- The Distribution Contract Professional will report to the Manager, Distribution Vegetation and is accountable for managing the contract functions related to the efficient delivery of distribution vegetation services (Planned, Unplanned and Design), managing contractor performance, and compliance as well as realizing strategic benefits. This position oversees the assignment of work to contractors, consultants, and internal staff, and ensures the implementation of policies, procedures, and standards for the completion of vegetation work.
- As the Contract Professional (CP), Your accountabilities, for Planned, Unplanned and Design work, will include contract administration and oversight, supporting the business' requirements for quality, safety and reliability, understanding the capacity of individual contractors, and supporting the development of new and emerging contractors.
- You will ensure BC Hydro meets guaranteed work volume commitments for area contractors and that the work assigned to these contractors is adequate and appropriate to meet BC Hydro strategic goals and annual plans. You will track that area contractors are meeting their performance responsibilities including, but not limited to, work execution and quality, safety, contract specifications, and work milestones. You will allocate and reassign work to ensure the optimal use of contractor resources. You will manage and sign off on variances and equitable adjustments as required.
- You will work with clients to provide input and influence on programs and projects, educate managers on estimating practices and tools, and ensure Vegetation Management and

contractors have the time and information required to complete the project on time and on budget. You will track the lifecycle of large and/or complex projects over time to enlist resources to ensure project information is provided appropriately.

- You will manage internal and external stakeholder relationships including First Nations, Provincial, and Municipal governments. You will facilitate the resolution of issues with landowners, regulators, local communities, and special interest groups, seeking counsel and advice from Integrated Planning, Finance, Procurement, Environment, and Legal Services as needed. You have expertise in managing multiple stakeholders across multiple projects.
- You will support a safety culture and conduct workplace audits and Safe Work Observations to ensure compliance with Standard Operating Procedures and all other contractual obligations. You will identify efficiency opportunities, risks and required mitigations, and provide inputs to contractor reviews.
- The ideal candidate is highly motivated to achieve results for BC Hydro, support the success of their peer teams, and build lasting, progressive contractor relationships.

Qualifications:

- Bachelor of Science Degree in Forestry, Resource Management, Environmental Sciences or Biology; or Diploma in Forestry, Horticulture or Environmental studies from an Institute of Technology or equivalent experience.
- Registered with the Association of British Columbia Forest Professionals (ABCFP) or must be eligible for registration and register with the ABCFP within two (2) months of hire and complete requirements within two (2) years of registration; OR registered with the International Society of Arboriculture as a Certified Arborist and as a Certified Utility Specialist.
- Requires completion of a variety of in-house courses related to contract administration and environmental issues and specific applications/systems; or must be completed within three (3) months of starting in the role.
- Four (4) years of experience working in utility vegetation management or in the field of forestry vegetation management.
- Proven leadership capabilities to manage and develop contractor relationships and skills to build and maintain effective internal and external stakeholder relationships.
- Must hold a valid class five (5) driver's license.

WHAT WE OFFER

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses For more information on the benefits we offer, visit bchydro.com/benefits.

ADDITIONAL INFORMATION

- Before you apply, please confirm you meet BC Hydro's time in role requirement. M&P employees must meet the time in role requirements specified in the updated M&P TIR policy. For MoveUP and IBEW employees, the current time in role as outlined in the Collective Agreements will apply.
- This position may require occasional travel around the Region along with occasional overnight stays.
- A condition of employment in this role is that you maintain your Class 5 Driver's License in good standing. Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by September 4, 2026.

[Click here](#) to access the job posting or visit the BC Hydro "Current Opportunities" Careers page to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

- We are safe.
- We are here for our customers.
- We are one team.
- We include everyone.
- We act with integrity and respect.
- We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com

Flexible work model role definitions

- **IBEW/Field** – No option to work from home
- **Resident** – Works primarily (4+ days per week) in the office.
- **Hybrid** – May be able to work from home up to 3 days per week.
- **Remote** – Works from home 4+ days per week