

Job Opportunity: Analyst, Forest Policy

The Organization

The **BC Council of Forest Industries (COFI)** is the voice of the B.C. forest industry. COFI members produce lumber, pulp and paper, panels and engineered wood products at facilities across the province. All share a commitment to a future based on sustainable forestry and manufacturing practices, innovative product development and employee safety.

COFI advocates for the interests of its members and works with all levels of government to promote a healthy, diversified, sustainable forest industry. It works to ensure policies and regulations are effective and help to maintain forest sector competitiveness in the global marketplace while ensuring the highest environmental standards. For more information about COFI, please visit www.cofi.org.

Job Description

COFI is seeking an **Analyst, Forest Policy** to join our team based in our Vancouver office. They will work closely with members of COFI's policy team and collaborate with member companies and government. The successful candidate should have the capacity to assess existing policies, identify impacts on member companies, and to develop and recommend changes as required. This position reports directly to the Senior Vice President, Chief Forester. This is a hybrid role based in our downtown Vancouver office, with minimum 3 days in office with remote flexibility for the remainder. Periodic travel within B.C. and Canada may be required.

The Analyst, Forest Policy responsibilities will include:

- Analysis of current and proposed forestry-related policies, regulations and legislation including assessment of impacts on industry performance; participate in internal policy discussions; and contribute to industry-driven recommendations.
- Conduct analysis to aid in the preparation of policy positions, briefing notes, submissions to government, and advocacy related materials.
- Attend and participate in meetings with government, First Nations, COFI members, industry stakeholders and the general public to advocate for our members.
- Support member committee coordination and logistics.
- Work closely with the Economics, Environment, and Public Affairs teams in advancing forest policy.

Qualifications

- Undergraduate degree in Forestry or equivalent.
- RPF or eligibility

- 3-5 years of operational experience within B.C.'s forest sector demonstrated familiarity with forestry practices in BC.
- Experience collaborating with First Nations and local communities, or an understanding of First Nation engagement in resource sectors is an asset.

Competencies

- Strong written and oral communication skills.
- Ability to synthesize complex information into concise, actionable summaries for different audiences.
- Outstanding work ethic, strong initiative, and ability to work independently.
- Ability to navigate and resolve complex issues.
- Public speaking skills.
- Ability to maintain professional relationships in multi-stakeholder environments.

To apply for this position, please reference position title in subject line and submit a cover letter and resume to applications@cofi.org by Wednesday, March 25th, 2026. We thank all applicants in advance for their interest; however, only those candidates selected for an interview will be contacted.

Salary range: \$75,000–\$90,000. The midpoint of the range aligns with candidates who fully meet the position requirements, with flexibility for exceptional experience or development potential.

COFI is an equal opportunity employer and provides employment accommodation in accordance with the British Columbia Human Rights Code.