

Job Opportunity: Advisor, Forest Policy

The Organization

The **BC Council of Forest Industries (COFI)** is the voice of the BC forest industry. COFI members produce lumber, pulp and paper, panels and engineered wood products at facilities across the province. All share a commitment to a future based on sustainable forestry and manufacturing practices, innovative product development and employee safety.

COFI advocates for the interests of its members and works with all levels of government to promote a healthy, diversified, sustainable forest industry. It works to ensure policies and regulations are effective and help to maintain forest sector competitiveness in the global marketplace while ensuring the highest environmental standards. For more information about COFI, please visit www.cofi.org.

Job Description

COFI is seeking an **Advisor, Forest Policy** (Manager equivalent level) to join our team based in our Vancouver office. They will work closely with members of COFI's policy team and collaborate with member companies and government. The successful candidate should have the capacity to assess existing policies, identify impacts on member companies, and to develop and recommend changes as required. This position reports directly to the Senior Vice President, Chief Forester. This is a hybrid role based in our downtown Vancouver office, with minimum 3 days in the Vancouver office each week with remote flexibility for the remainder. Periodic travel within BC and Canada may be required.

The Advisor, Forest Policy responsibilities will include:

- Analysis of current and proposed forestry-related policies, regulations and legislation including assessment of impacts on industry performance; participate in internal policy discussions; and contribute to industry-driven recommendations.
- Conduct analysis to aid in the preparation of policy positions, briefing notes, submissions to government, and advocacy related materials.
- Attend and participate in meetings with COFI members, government, First Nations, industry stakeholders and the public to advocate for our members.
- Support member committee coordination and logistics.
- Engage with consultants to support the development of economic research studies and technical reports in collaboration with government agencies, other industry associations, and COFI members.
- Support COFI's Environment, Public Affairs and Forestry teams with economic data support for submissions, advocacy campaigns and regulatory consultations.
- Work closely with the Environment and Public Affairs teams in advancing forest policy.

Qualifications

- Undergraduate degree in Forestry or equivalent.
- RPF / RFT or eligibility.
- 5-10 years of operational experience within BC's forest sector demonstrated familiarity with forestry practices in BC.
- Experience in data management, research, or policy work, preferably within the forest products sector or a related natural resource industry.
- Economic analysis skills are an asset.
- Experience collaborating with First Nations and local communities, or an understanding of First Nation consultation in natural resource sectors is an asset.

Competencies

- Strong written and oral communication skills.
- Ability to synthesize complex information into concise, actionable summaries for different audiences.
- Ability to manage multiple projects simultaneously, working across internal teams, government agencies, and industry stakeholders. Outstanding work ethic, strong initiative, and ability to work independently.
- Ability to navigate and resolve complex issues.
- Public speaking skills.
- Ability to maintain professional relationships in multi-stakeholder environments.

To apply for this position, please reference position title in subject line and submit a cover letter and resume to applications@cofi.org by Thursday, April 16, 2026. We thank all applicants in advance for their interest; however, only those candidates selected for an interview will be contacted.

Salary range: \$85,000 - \$115,000. The midpoint of the range aligns with candidates who fully meet the position requirements, with flexibility for exceptional experience or development potential.

COFI is an equal opportunity employer and provides employment accommodation in accordance with the British Columbia Human Rights Code.