



Head Grower — Native Plant Nursery

CA\$60k–\$80k salary | Full-time | 14,000 sq ft facility | Expected start: January 2027 | Edmonton, AB

We are starting a nursery for native plants, and we need a head grower. You will operate a 14,000 sqft low-tech production facility (3x heated poly greenhouses) producing ~400'000 plants, and you'll be responsible for all aspects of plant production and nursery operations. This position offers a high degree of independence as the entire operation of the native plants nursery will be directed by you. This is a position for an experienced, independent grower who wants more freedom than they might get at a big nursery, and a smaller-scale operation that they can dial in to make a big difference.

WHAT YOU'LL RUN

- Planning and managing annual production schedules and protocols
- Styro-block based nursery operations:
 - Sowing and crop scheduling
 - Growing and crop monitoring
 - Extraction and boxing
- Inventory management and quality control
- Seed collection campaigns (field work)
- Seed administration, handling, stratification, and storage
- Managing greenhouse and nursery infrastructure
- Meeting the high-stakes production standards our industry clients require
- Germination testing & stratification
- Managing staff such as yard worker, seasonal workers, and summer students.

WHAT YOU BRING

- **Proven experience growing native deciduous species and conifers**
- Strong background in styro-block based nursery systems
- Solid understanding of seed biology, and native plant propagation
- Experience with seed administration re Provincial govt.
- Experience with nursery operations, maintenance, and logistics
- Demonstrated ability to manage production in high-accountability environments
- Strong organizational and problem-solving skills
- Ability to work independently and make sound production decisions
- Enjoys working, with hands, in a nursery setting.

WHO WE'RE LOOKING FOR

Someone passionate about native plants. Highly motivated and hands-on. Interested in helping build a nursery operation from the ground up, and looking for long-term growth and leadership opportunities.

HOW TO APPLY

Send a résumé and a short introduction to: office@abnp.ca