



A&A TRADING LTD.

Operations Manager (\$110-130K+)

Operations Engineer (\$85-110K)

Logging Engineer (\$65-85K)

THE ROLES

The Operations Group at A&A is responsible for overseeing and being accountable for the long-term planning and development of tenures, as well as being actively involved in the operational supervision of the associated logging and road building activities.

Working out of our Campbell River office, these positions will interact with all aspects of the A&A team from planning and engineering to log sales as well as with our partners, government agencies, First Nations, general public, customers, and service providers throughout the planning and development process.

REQUIRED SKILLS (COMMENSURATE WITH POSITION)

- Leadership capabilities in safety, environment, quality, and production
- Knowledge of coastal logging equipment, timber values, operational costs and logistics
- Experience in coastal operational planning and development
- Registered with FPBC as an RPF or an RFT (or eligible)
- A solid knowledge base of applicable BC forest legislation and policies
- Excellent organizational, communication and interpersonal skills
- Familiar with common industry systems and tools
- Self-motivated, adaptable, innovative and entrepreneurial
- Comfortable working in a team-based, results-oriented, fast-paced environment

REQUIRED EXPERIENCE

- Operations Manager must have a minimum 10 years coastal experience
- Operations Engineer must have a minimum 5 years coastal experience
- Logging Engineer must have a minimum 2 years experience

ABOUT A&A

A&A Trading is a family business established over 40 years ago. We have grown from a small log brokerage firm into a significant sized forest management and log marketing company. We operate on Vancouver Island, the Mainland Coast, the North Coast, and Haida Gwaii, on our own licenses as well as on behalf of our communities and Indigenous partners.

Our diverse team is a dedicated and highly competent group of forestry, log trading, administrative, and accounting professionals. Our culture is defined by our independent, entrepreneurial, and adaptable spirit which is guided by our principles of honesty, hard work, fairness, and humility. We are a strong team who take care of each other.

A&A offers competitive salaries, a full benefits package, an RRSP matching program, as well as the opportunity of annual performance bonuses and growth within the organization.

If you are interested in joining our team, please submit your resume and references to jpollock@aatrading.com by January 30, 2026.

We thank all candidates for their interest. Only those selected for an interview will be contacted.