



Career Opportunity – Operations Manager

Campbell River, BC.

Lead One of the Most Diverse Coastal Forestry Portfolios in BC.

Most Operations Manager roles offer responsibility. Few offer the opportunity to help shape the future of a business. A&A Trading Ltd. is looking for an experienced forestry leader who wants more than simply running day-to-day operations. We are looking for someone who wants to influence strategy, build relationships, develop people, and create value across a diverse portfolio of coastal forestry operations. Operating throughout Vancouver Island, the Mainland Coast, the North Coast, and Haida Gwaii, A&A manages its own tenures while working alongside Indigenous and community partners across some of British Columbia's most unique working forests.

This is a rare opportunity to join a company large enough to offer significant responsibility and opportunity, yet entrepreneurial enough that your ideas can still make a real difference.

THE OPPORTUNITY

As Operations Manager, you will help lead and direct forestry operations from planning through execution. You will be trusted to:

- Lead safety, environmental, and operational performance initiatives
- Oversee forestry development, harvesting, and road construction activities
- Manage operational budgets and contractor performance
- Work directly with Indigenous partners, government agencies, customers, and service providers
- Develop and mentor forestry professionals
- Support long-term planning and growth initiatives
- Drive operational excellence and continuous improvement

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THE IDEAL CANDIDATE

- You are likely someone who:
- Has 15+ years of coastal forestry experience
- Has earned the respect of crews, contractors, and peers
- Enjoys mentoring and developing people
- Can balance operational realities with long-term planning
- Understands both the technical and business sides of forestry
- Wants meaningful responsibility and accountability

Registration as an RPF or RFT (or eligibility for registration) is required.

WHY A&A?

The best people want great work, great teammates, and the opportunity to make an impact. At A&A, you'll join a highly experienced team that values initiative, practical decision-making, strong relationships, and professional excellence. We move quickly, trust our people, and give them the opportunity to grow alongside the business.

Base Salary: \$110,000 – \$130,000+ annually, plus Bonus, RRSP Matching & Comprehensive Benefits
Compensation will be commensurate with qualifications and experience.

TO APPLY

Please submit your resume and references by **August 14th, 2026**, to: jpollock@aatrading.com

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