



OKANAGAN NATION ALLIANCE

3255 C Shannon Lake Road, Westbank, BC V4T 1V4
Phone: (250) 707-0095 Fax (250) 707-0166 www.syilx.org

The Okanagan Nation Alliance (ONA) is the Tribal Council for the seven Okanagan Indian Bands: Osoyoos, Penticton, Upper and Lower Similkameen, Upper Nicola, Okanagan and Westbank First Nation. The ONA is a progressive organization with five primary departments (Natural Resources, Fisheries, Forestry, Business and Health & Wellness) operating across its traditional territory. Forestry is a rapidly growing portfolio and we have an immediate opening for the following position:

Executive Forester Okanagan Region, British Columbia

Reporting to the Executive Director and the board of directors of the ONA, this is a senior position that is responsible for implementing the strategic plan recently developed by the Chiefs Executive Council. The Executive Forester will provide leadership and oversight to a field-based delivery team and is accountable for developing and approving scope of work for scheduled programs, negotiating contracts, preparing contractor resource schedules and ensuring cost targets are met for all work within the annual plans.

Key technical responsibilities are to prepare annual work plans, review and approve planned programs, schedule and initiate contractor work, communicate contract expectations, monitor contractor health & safety and work quality, inspect and sign-off completed work and monitor and control costs.

External interactions will include liaising with Licensees, ONA member Bands and other local First Nations as well as local and regional government representatives.

This is the key forestry supervisory position that promotes individual and team development, provides ongoing coaching and mentoring to staff, and ensures consistency in processes and conformance with standards and best practices.

Major areas of responsibility include:

- Providing support/ direction to the in-house forestry team.
- Scheduling and supervising all work and directing the development of annual work plans.
- Monitoring & controlling all costs associated with implementing the annual work plans for the territory.
- Managing contracts and contract rates within the territory.
- Managing relationships with all stakeholders, contractors, government and licensees.
- Preparing business cases and developing firm cost budgets and schedules for all work.
- Preparing annual and multi-year schedules and forecasts.
- Auditing / directing quality control initiatives on contracted work.
- Auditing and ensuring consistency in best practices.
- Supporting / directing the consultation process for First Nations interests.
- Directing and supporting the resolution of customer/landowner concerns.

Qualifications:

- Post secondary degree in Forestry complemented with a minimum of 10 years related experience. Equivalent combinations of education and experience may be considered. RPF designation mandatory.
- 7 or more years experience in a supervisory role.
- Strong contract management, negotiation and leadership skills.
- Strong communication (both verbal and written) interpersonal skills.
- Keen business acumen in understanding processes, budget development and management, forestry and land-use regulations.
- Working knowledge of Ministry processes, practices and applicable legislation.
- * Extensive knowledge and experience with the provincial Forests for Tomorrow program.
- Extensive knowledge of GIS/Mapping practices and technologies.
- Ability to effectively plan and organize to meet current and future business needs.
- Experience in Aboriginal consultation processes and working with Aboriginal communities and contractors.
- Proficiency in MS Office – Word, Excel, PowerPoint, and Outlook.
- Travel Required. Must possess valid driver's license and own work truck.

Competition # 09/66 Closing Date: July 31st 4pm PST, 2009

. Please quote the job title, competition number, location and indicate where you saw the ad for our reference purposes. Fax completed applications to 250 707-0166, Attention Pauline Terbasket.

We would like to thank all applicants for their interest in the above position, however, only those considered for an interview will be contacted.