

## **POSITION OVERVIEW**

With the overarching objective of Defining a Higher Standard in safety and continuous improvement, the Supervisor, Production (Roads) is responsible for delivering overall production targets through the efficient management of the road construction and maintenance process. The Supervisor, Production (Roads) is dedicated to sound business practices and compliance with applicable laws and regulations, resulting in improved safety and environment performance, efficiency, quality, and profitability, as measured by Production Phase metrics.

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## **RESPONSIBILITIES**

### **Safety and Environmental Performance**

- Provide leadership in safety and environmental stewardship by demonstrating and ensuring the adherence of Company safety and sustainability processes and procedures.

### **Financial Performance**

- Support the establishment and ongoing improvement of production phase metrics;
- Review metrics and utilize these to improve efficiency;
- Control inventory (i.e. blasting products and culverts); and
- Recommend effective strategies for the financial well-being of the Operation.

### **Leadership**

- Provide leadership and direction to improve safety and environmental performance, reduce operational costs, and drive efficiencies with Company hourly employees and contractors;
- Supervision of company hourly employees and contractors, ensuring safe work performance and the achievement of production goals;
- Ensure hourly employee and contractor awareness and compliance with safety, environmental and operational policies, procedures and regulations; and
- Train, coach and manage performance of hourly employees and contractors.

### **Operations**

- Oversight and coordination of the overall road construction and maintenance process to ensure production targets are met. This includes:
  - Safe and efficient road construction plans;
  - Coordination and optimization of maintenance activities;
- Ensuring Company road building and maintenance specifications are adhered to;
- Coordinate activities with other phases to maximize value recovery opportunities (i.e. landing location, handling logs);
- Responsible for ensuring that operations are conducted within the standards of the Environmental Management System; and
- Work in partnership with the General Foreman and other Production Supervisors to ensure efficient fibre flow.

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## **QUALIFICATIONS**

### **EDUCATION AND EXPERIENCE**

- 5 - 7 years of experience in Forestry Operations in increasingly responsible roles;
- High School diploma or higher; and
- Knowledge of blasting operations is considered an asset.

### **SKILLS, KNOWLEDGE AND REQUIRED COMPETENCIES**

- Commitment to Western's core values of personal safety, sustainable management, and environmental stewardship;
- High level of integrity and professionalism;
- Strong leadership, interpersonal and communication skills;
- Ability to motivate and engage hourly employees to perform at a higher standard;
- Strong knowledge of logging and road building processes;
- Demonstrated strong analytical, problem solving, and logical thinking skills; and
- Demonstrated continuous improvement mindset.

To apply for this position, visit: [Supervisor, Production \(Roads\)](#)