



POSITION: Director, Environmental Management

DIVISION: Forestry

LOCATION: Vancouver or Nanaimo

REPORTS TO: VP & Chief Forester

DATE: February 26, 2019

POSITION OVERVIEW

With the overarching objective of Defining a Higher Standard in Environmental Management, the Director, Environmental Management, is responsible for providing leadership and direction in the planning, development, implementation and evaluation of environmental matters across Western's Operations in Canada and the United States. Reporting to the VP & Chief Forester, the Director, Environmental Management is responsible for leading the execution of our strategy related to our high standards in environmental management. This position can be located in either Vancouver, BC or Nanaimo, BC.

RESPONSIBILITIES

Key Responsibilities

- Develop a consistent Environmental Management System across Canadian and US Operations – working effectively and efficiently with Operations staff;
- Keep system up to date with evolving legal and regulatory amendments (for both Canada and US) as coordinated through legal processes ensuring consistent compliance on all aspects of environmental management including fibre procurement (US, Canada and international imports);
- Standardize operating procedures across business units where applicable – engraining one system with regional and business unit specific requirements;
- Support the development of an integrated process for management plans and First Nations engagement for foreshore/log handling;
- Develop remediation plans and oversee implementation of the plans;
- Develop and direct policies and operational procedures; monitor and evaluate effectiveness, and implement changes required for continual improvement;
- Provide hands-on technical expertise on environmental issues including best practices;
- Represent Western with outside entities such as regulatory agencies and environmental consultants;
- Steward the development of Key Performance Indicators (“KPIs”) for Environmental Management and monitor progress towards achievement of KPI’s;
- Ensure we meet or exceed agreed budget goals and actively drive cost control;
- Manage budgets and qualified professional consultants to undertake defined services

QUALIFICATIONS

EDUCATION AND EXPERIENCE

- Bachelor's degree in either Engineering or Natural Resource Management;
- 10+ years professional experience; minimum 3 years relevant environmental experience at a senior leadership level;
- Professional designation (RPF, RPBios, Environmental Management certification, or similar);
- Demonstrated experience working in a regulatory environment; including First Nations engagement and Professional Reliance requirements;
- Demonstrated track record of success in professional, cost effective remediation work in a relevant business environment;
- Experience designing and implementing Environmental Management Systems;
- Experience with systems based implementation in both static (e.g. mill) and dynamic (e.g.field) work environments
- Experience in environmental auditing; and
- Background in environmental assessment considered an asset

SKILLS, KNOWLEDGE AND REQUIRED COMPETENCIES

- Strong knowledge of state/provincial, and federal laws and regulations;
- Strong technical expertise in the area of compliance and experience working with regulators;
- Excellent working knowledge of the environmental and political landscape;
- Strong drive for achievement and demonstrated ability to work effectively with multiple stakeholders;
- Excellent written and verbal communication skills;
- Demonstrated analytical skills to support trend reporting and system implementation for core business functions;
- Solution-oriented with demonstrated ability to collaborate and build strong relationships with external stakeholders, peers and team members;
- Ability to manage complex and multi-year projects;
- Proven ability to break down complex technical issues, into actionable solutions,
- Embraces change to support company goals and objectives; learns quickly and designs and directs compliant workable business solutions in a changing regulatory environment;
- Ability to travel as necessary to meet organizational objectives.

To apply please visit: [Director, Environmental Management](#)