

POSITION OVERVIEW

Western Forest Products is hiring a Field Planner - Engineering to join our Forestry Planning team in the North Island Forest Operation. This position will be focused on the Port McNeill operating area, however there will be opportunities to work across the Forest Operation.

We are recruiting to achieve our vision of being the best Forestry Team in British Columbia. WFP has the most diversified and largest basket of forest tenures on the coast. Our operations are on most of Vancouver Island and include portions of the Great Bear Rainforest. Consider joining our team on the path to becoming recognized as global leaders in forest management.

RESPONSIBILITIES

Safety & Environmental Performance

- Provide leadership in safety and environmental stewardship by demonstrating and ensuring the adherence of company safety and sustainability processes and procedures. This includes support of the EMS, CSA and/or SFI certification systems.

Financial Performance

- Support the development of the annual road construction and engineering plans for the Forest Operation;
- Layout roads and cutblock boundaries that result in safe operations at the least cost and best productivity;
- Recommend effective and innovative strategies to drive cost efficiencies in the operation.

Leadership

- Provide leadership and direction to improve safety, reduce operational costs, and maximize value and margins while meeting customer requirements;
- Create and sustain a culture of accountability and continuous improvement;
- Protect Western's reputation by managing issues, engaging support from senior leadership as required;
- Liaison with Production Supervisors to ensure plans are operationally feasible.
- Actively maintain current and potential mutually beneficial relationships with First Nations partners, Government agencies and public and private interest groups to support access to incremental fibre; and
- Liaison with Corporate Forestry Planners to assist in strategic planning;
- Participate in the consultation process with First Nations and other stakeholders, acting as a member of the information sharing team.

Operational

- Field layout of cutblocks and roads that meet operational and corporate goals and targets;
- Assist in the preparation of the various plans and assessments associated with cutblock development including:
 - Site Plans, Harvest, Road, Silviculture and Deactivation Instructions, Cutting Permit Submissions, Road Permit Submissions and related engineering projects, and preparation of other applications as necessary;
- As required, assess completed activities for adherence to plans and enact corrective measures, as required;
- Support the coordination and management of Company certification systems (EMS, CSA, SFI) within the Forest Operation;
- Support the development and/or implementation of various Forest Management Strategies that may be applicable to the Forest Operation or entire Timberlands
- Ensure compliance with various Operational Plans and Company policies in regards to cutblock development;
- Provide assistance for planning waste & residue activities;
- Assist Operations Planner to compile and submit reports and summaries of timber under permit, timber developed, falling and bucking, and road progress;
- Work with the Silviculture team in the Forest Operation as needed.

QUALIFICATIONS

Education and Experience

- 2-7 years of experience in Operations Planning with increasingly responsible roles;
- Post-secondary Degree or Diploma in Forestry or related degree in Natural Resource Management; and
- Current accreditation with the Association of BC Forest Professionals (RPF or RFT).

Skills, Knowledge and Required Competencies

- Good understanding and comprehension of Forest Management and Land Use Planning;
- Proven ability to work in a team environment and possess good communication skills;
- Good working knowledge of legal regulations and requirements related to BC crown and private land forest operations;
- Knowledge of road construction and forest harvesting practices with a strong focus on improving safety, quality, and efficiency; and
- Experience with forestry software (CENFOR (GENUS), ROAD ENG and Forest Ops) as well as technology (i.e. LiDAR) would be considered an asset.

To apply please visit: [Field Planner - Engineering](#)