

CAREER OPPORTUNITY

Maintenance Superintendent, Manufacturing (Sawmill)

Western Forest Products is seeking **Manufacturing Superintendent** to join our sawmill manufacturing leadership team. Western operates sawmills on Vancouver Island, British Columbia.

Reporting to the Operations Manager, this challenging and rewarding opportunity will be responsible for the safe and efficient execution of the Maintenance Department and its personnel. We are recruiting for 2 positions at our Nanaimo and Port Alberni sawmill divisions. When applying, please share your location preference.

You are a highly motivated individual who recognizes the value of a team-oriented approach in the performance of this challenging position. You bring to the job an exceptional safety record and a willingness to work with Western Forest Products in reaching its safety, environmental and production objectives.

As part of the mill management team, the Superintendent is expected to participate in and foster a culture of continuous improvement. This will include working with other members of the management team to achieve operational strategies focused on developing industry leading operation reliability while concurrently implementing new technologies that are aligned with divisional and corporate business objectives.

RESPONSIBILITIES

- Foster a safety culture in the Maintenance department that fits with Western's Safety Targets and Goals. (Applicable knowledge of occupational health & safety regulations and an exceptional personal safety record history).
- Encourage a dynamic Maintenance Team that is driven to improving uptime, both internally as well as involving outside sources.
- Build and maintain a comprehensive maintenance system that includes all the components of a World Class system.
- Assign and monitor team resource deployments across multiple projects and flexibly manage and adapt resources and team to dynamic business growth opportunities.
- Provide expertise and guidance in the identification, analysis and resolution of problems.
- Organizational and time management skills to develop complex schedules and estimate engineering/design work-hours for all tasks.
- Mediation, negotiation and contractor management skills will be instrumental in successful daily applications.
- Strong communication skills and an ability to interpret and implement Company policies and procedures.
- Sound judgment and a demonstrated ability to exercise necessary cost control measures. You are a certified tradesperson in the mechanical trades or a mechanical engineer. You have a strong working knowledge of sawmills and their processes and a minimum 5 years' management experience in a high paced manufacturing environment. Amongst your peers and those who report to you, you are considered to be a strong leader with excellent communication skills. Additionally, you are focused on safely increasing equipment reliability and improving machine performance to

increase uptime while maintaining tight cost control. You have extensive computer maintenance management system (CMMS) experience and a good working knowledge of MS Office products.

Requirements:

- Interprovincial TQ in one of the mechanical trades or PEng or post-secondary degree
- Strong working knowledge of sawmills and their processes
- Minimum 5 years' experience in a unionized environment
- Applicable knowledge of occupational health & safety regulations and an exceptional personal safety record history
- Ability to motivate team members to improve uptime, and foster a safety culture
- Build and maintain a total maintenance system that includes but is not limited to managing WOs, PMs & document equipment history performance
- Excellent organizational and time management skills to develop complex schedules and estimate engineering/design work-hours for all tasks
- Mediation, negotiation and contractor management skills
- Strong verbal and written communication skills
- Sound judgment and a demonstrated ability to exercise necessary cost control measures

For further information on this job, please visit our website by clicking: [LINK](#)

Or contact *Laura Dressler*, Recruitment at: LDressler@westernforest.com

This posting will remain open until filled.