

Natural Resources Worker 2

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| Job Classification Title | NATURAL RESOURCE WORKER 2 |
| Requisition # | 2300055 X |
| Division | Parks, Forestry & Recreation |
| Section | Urban Forestry |
| Work Location | UNWIN NURSERY, 295 UNWIN AVENUE |
| Job Stream | Parks, Recreation & Forestry |
| Job Type | Permanent, Full-Time |
| Salary/Rate | \$28.39 / Hour |
| Hours of Work (bi-weekly) | 80.00 |
| Shift Information | Monday - Friday 6:30 a.m. - 2:30 p.m. |
| Wage Grade | 4308 (Under Review) |
| Affiliation | L416 Outside |
| Job Code (PSG) | TW0183 |
| Number of Positions Open | 1 |
| Posting Date | 04-Apr-2018 |
| Expiry date | 18-Apr-2018 |

Job Description

Major Responsibilities:

- Participates in the design, preparation, planting, monitoring and maintenance of natural area plantings and landscapes in City-owned lands, applying ecological principles and silvicultural techniques, as well as all aspects of Plant Health Care
- Monitors natural areas and plantings; implements effective Plant Health Care management, including weed control, mechanical cutting, pruning, mulching, water and prescribed burn preparation; performs inventories of plant material and keeps accurate records
- Operates various types of motor vehicles and mechanized forestry maintenance equipment
- Completes work reports, including daily log sheets, tailboard meetings, pesticide use forms and inventories, etc.
- Responds to general natural resource questions from the general public
- Participates in community stewardship events, including planting events and site tours
- May be required to direct other staff or volunteers
- Performs other related work as assigned.

Key Qualifications:

Your application must describe your qualifications as they relate to:

1. Diploma or certificate in Ecology, Forestry, Environmental Science or related discipline or equivalent combination of education and experience.
2. Experience in plant identification common to the Toronto Region, native/non-native plant ecology/biology and monitoring plant response to various silvicultural treatments for both desirable and undesirable species.
3. Must possess a valid Province of Ontario Class "G" Driver's Licence and must qualify for the City's equipment operating permits and requirements and be able to maintain same.
4. Must possess an Ontario Pesticide Licence with a Forestry or Landscape Exterminator designation, but the Forestry designation is preferred.
5. Basic experience utilizing various office equipment or software such as Microsoft Office, including Word, Excel and Outlook.

You must also have:

- Knowledge in the establishment and maintenance of native plant communities common to the Toronto region, including planting techniques, weed control through chemical or physical methods and watering.
- Ability to interpret and implement work plans in order to complete assigned work programs.
- Must be physically capable of performing required duties, including manual handling of tree

- containers and mulch beds, and able to work in all weather conditions.
- Must be familiar with the Occupational Health & Safety Act and the regulations that apply to this work.
 - Must be willing to work in close proximity to poison ivy and in natural environments where they may be exposed to pollens and allergens.
 - Must be able and willing to work with chemical pesticides.
 - Familiarity with common street tree species identification, maintenance and planting requirements would be an asset.

Additional information:

Unwin Nursery is closed from January to March (dependent on weather conditions). During the winter period, hours of work would be Monday to Friday, 7:00 a.m. to 3:00 p.m., and staff members will work with a Natural Resource Worker crew at 1 of 3 locations (High Park Yard, Pharmacy Yard or Oriole Yard), dependent on operational demands.

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How to Apply:

For more information on this and other opportunities with the City of Toronto, visit us online at www.toronto.ca/jobs. To apply online, submit your resume, quoting **File #2300055 X**, by **April 18, 2018**.

Accommodation: The City of Toronto is committed to fostering a positive and progressive workforce reflecting the citizens we serve. We provide equitable treatment and accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act and the [City of Toronto's Accommodation Policy](#). You can request for accommodation related to the protected grounds at any stage of the City's hiring process, i.e., application, assessment and placement.

If you are an individual with a disability and you need accommodation in applying for this position, please email us at application.accommodation4@toronto.ca, quoting the job ID # 2300055 X and the job classification title.

If you are invited to participate in the assessment process, we ask that you provide your accommodation needs in advance at that time. Please be advised that you may be requested to provide medical/other documentation to Human Resources to ensure that appropriate accommodation is provided to you throughout the hiring process.